







Date- 30.12.2024

To Listing Department National Stock Exchange of India Ltd. Exchange Plaza, Plot No. C, Block G, Bandra Kurla Complex, Bandra (E), Mumbai-400051 To Listing Department BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400001

Symbol: AVROIND

BSE Scrip Code: 543512

Sub: Copies of Newspaper Publication regarding completion of dispatch of Notice of Extraordinary General Meeting

Dear Sir/Mam

In terms of Regulation 47(3) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has published the information regarding the completion of dispatch of Notice of Extraordinary General Meeting of the Company to be held on Sunday, January 19, 2025 through Video Conference/Other Audio Visual Means in all editions of Financial Express (English) and in Jansatta (Hindi).

Pursuant to Regulation 30 read with Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith copy of advertisements published in the above mentioned newspapers.

Kindly take the above on your record.

Thanking You

Yours Faithfully,

For AVRO INDIA LIMITED

Sumit Bansal (Company Secretary) Membership No.: A42433

Encl: As above

AVRO INDIA LIMITED

Registered Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh Email: support@avrofurniture.com | Website: www.avrofurniture.com | Helpline No: 9910039125

CIN: L25200UP1996PLC101013



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

businesses as set out in the EGM Notice.

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39. South of G.T Road Industrial Area, Electrosteel Casting

Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

n compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and

Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') o

the members of Avro India Limited ('Company') will be held on Sunday, January 19

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA')

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed or December 28, 2024. The Notice of EGM is also available on the Company's website a

https://www.avrofurniture.com, website of the stock exchanges i.e. Nationa

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM Notice. Members holding the shares in demat form who have not registered their emai

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at

the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligible

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-u

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

National Stock Exchange of India Limited and BSE Limited.

e-voting, then existing User Id and password can be used for casting the votes.

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

at the EGM.

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department (IMD) said.

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clearance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

"Kisan Mahapanchayat" at the

political) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said,"I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

He added, "Seven lakh farmers of this country have committed suicide sary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

All states, UTs to draft labour code rules by March

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278), October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled foreign nationals.

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees to work on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcoming Trump administration. Krishnan had said in November, "Anything to remove country caps for green

unique flavours," he added. Mindful drinking will be a key

trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

right-wingers have criticised it.

Immigration was an important

political hot-button issue in the 2024

US presidential elections, where

Trump had promised to shut down

illegal immigration at the southern

border and start a mass deportation

effort. However, the current debate

visas for skilled workers, used by soft-

ware engineers and others in the

industry, are critical for hard-to-fill

positions. But critics have said they

undercut US citizens who could take

those jobs. Some on the right have

called for the programme to be elimi-

once on an H-1B visa himself and

defended the industry's need to bring

in foreign workers. "There is a perma-

nent shortage of excellent engineer-

ing talent," he said in a post, adding, "It

is the fundamental limiting factor in

the debate playing out online so far.

But as a presidential candidate in

2016, he had called the H-1B visa pro-

gramme"verybad"and"unfair"for US

workers. Ramaswamy, co-chair of

Trump's new Department of Govern-

ment Efficiency (DOGE) alongside

Musk, has blamed the lack of US-born

engineers on American culture, sug-

gesting that it has "venerated medioc-

rity over excellence for way too long".

His comments were not received well

sador Nikki Haley slammed

Ramaswamy, arguing that there is

"nothingwrongwith American work-

ers or American culture"."All you have

to do is look at the border and see how

many want what we have," she wrote

on X. "We should be investing and pri-

oritizing in Americans, not foreign

Former United Nations ambas-

by fellow conservatives.

workers," she had said.

to Dr Singh

Hundreds line

up to bid adieu

Trump has not said anything on

Born in South Africa, Musk was

nated, not expanded.

Silicon Valley."

Technology companies say H-1B

focuses on legal immigrants.

would be huge."

cards/unlock skilled immigration world before becoming its prime minister for two consecutive terms.

With Krishnan favouring the abil-Despite the hundreds gathered ity to bring more skilled immigrants there, silence enveloped the AICC into the US under the H-1B proheadquarters. Party workers queued gramme, right winger Laura Loomer up, in a winding line, each holding a criticised the stance to be "not Amerwhite gladiolus flower. As the convoy ica First policy" and said the tech carrying Dr Singh's mortal remains, executives who have aligned themplaced on a truck adorned with selves with Trump were doing so to marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars enrich themselves. This has reopened the debate of immigration of skilled followed. Many others chose to follow workers, with Musk, Krishnan and on foot, running to keep pace, not fellow tech entrepreneur Vivek wanting to be left behind. Residents Ramaswamy — who was a presidenof jhuggi-jhopdi clusters and governtial candidate in the primaries before ment flats stepped out of their homes to watch. Those stuck in traffic left dropping out and has now been tapped by Trump to cut the size of the their cars, many taking photographs US government by a third — supportto capture the moment. Along queue ing the H-1B visa programme even as of people waited near India Gate.

FROM THE FRONT PAGE

AS PER JONAS Ax, advocacy lead, Bac-

ardi, India, consumers are now embracing bold, vibrant flavours,

with fruity (66%), sweet (53%), and

spicy(50%) cocktails leading the way

for the next 12 months, as per the

cocktail trends report. "It's the perfect

time to recommend cocktails like the

Patron Picante, especially as tequila

continues to steal the spotlight," he

said. Siya Negi, head of the bar pro-

gramme at The Leela Palace, New

Delhi, agreed. "Picante has emerged

as a perfect representation of India's

rich heritage of spices. Known for its

bold, yet balanced spicy kick, this

cocktail resonates deeply with the

cocktail bar Asper in Gurugram,

added: "Savoury and spicy cocktails

that are spirit-forward are hugely in

demand, such as Picante. The popu-

larity of tequila, whether straight or

as a cocktail base, will continue to

grow. Cocktails with sparkling wine

or champagne are gaining momen-

rant, too, is using tequila as a cocktail

base to usher in the festive season.

From the cozy Mexican Eggnog, a lus-

cious blend of Patrón Silver tequila,

house horchata, and eggnog mix, to

the classic Cielo Old Fashioned that

elevates Patrón El Cielo tequila with

agave and slinky bitters, there's

something to suit every palate. We

will see cocktails infused with fer-

mented ingredients, said Govind

Dossad, head bartender at The Mis-

sion Bay, a San Francisco-themed

restaurant in New Delhi."They have

the potential to add a bold yet natural

complexity to drinks. Hyper-local

ingredients and zero-waste mixology

are becoming the new cornerstones

of innovation, reflecting a deeper

connection to sustainability and

Mumbai's Slink & Bardot restau-

Atipriya Sarawat, co-founder of

Indian palate," she said.

tum as well," she said.

India to toast new year on a cocktail high

options, and mocktails," he explained.

Batra said innovative garnishes such

as edible flowers, dehydrated fruit,

dust, and flavoured ice cubes will ele-

vate presentation to create visually

stunning cocktails. "Timeless mas-

terpieces reimagined with fresh, sea-

sonal twists and culinary-inspired

ingredients like pineapple foam,

honey foam, homemade cordial, and

spices will further add depth and

yet balanced flavours and nature-

inspired cocktails. "Guests are drawn

to cold-pressed ingredients, home-

made syrups, and garnishes that ele-

vate the drink while keeping it

refreshing and clean. Gin- and rum-

based cocktails infused with botani-

cals, fruits, and herbs will dominate

the scene," said Viju Raj, mixologist at

Blaq & Wyte, Delhi. As we close 2024,

agave spirits will continue to domi-

nate the spotlight this new year, said

Rakshay Dhariwal, founder & MD of

Maya Pistola Agavepura, and Pass

Code Hospitality, a boutique hospi-

tality firm. "At our cocktail bar PCO

Delhi, two of our signature cocktails,

Eve's Choice and Bad Reputation

from our new menu, The Forbidden,

have become crowd favourites – and

it's no surprise that both are agave-

founder of 30BestBarsIndia, a bar

ranking platform, and CEO &

founder of Tulleeho, a beverage edu-

cation, training, and consulting com-

pany, Irish coffee is making a big

comeback as the perfect winter

warmer, especially during the festive

According to Vikram Achanta, co-

based,"he added.

The current trend is all about bold

complexity to cocktails," he added.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics.

On hearing the news of Singh's passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi.

On Saturday morning, Khatri was

at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times. "This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist,"

abu Jazer said. Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire

his legacy." Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got a photograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession

moved on to Nigambodh Ghat. Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee

liqueurs on the rise," he said. It's the perfect time to celebrate with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist,"

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

he had not pushed the nation to grow." Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also

mourn from a distance." Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a

memorial could be built in his honour. However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Congress is spreading lies,"he said, adding, "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first

Prime Minister". "Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister, the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute from the road outside."

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Mahapanchayat

Samyukta Kisan Morcha (Nonjab bandh on December 30.

over a month, to a hospital.

at Khanauri protest site.

on January 4 FARMERS, ON A warpath against the Centre, on Saturday called for a

Khanauri protest site on January 4.

come from? due to debt. To save farmers is neces-

on crops. —PTI

MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

Website: www.bectorfoods.com Email: atul.sud@bectorfoods.com DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 ("The Act") read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024.

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot

Particulars	Number		
Votes in Favour of Resolution	95.91%		
Votes against Resolution	04.09%		

Resolution. For Mrs. Bectors Food Specialities Limited

Date: 28.12.2024

Company Secretary and Compliance Officer M.No. F10412

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the

received the opportunities I have had if

Ahmedabad

financialexp.epapr.in



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

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Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA'),

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligibl

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

e-voting, then existing User Id and password can be used for casting the votes.

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited a

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting

change it subsequently.

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan Mahapanchayat on January 4

FARMERS, ONA warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the

Khanauri protest site on January 4. Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Punjab bandh on December 30.

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for over a month, to a hospital.

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters at Khanauri protest site.

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing come from?

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price on crops.

Votes against Resolution

Resolution.

Date: 28.12.2024

Place: Phillaur

All states, UTs to draft labour code rules by March

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota– under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled for-

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees towork on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcomingTrumpadministration.Krishnan had said in November, "Anything to remove country caps for green cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent,"he said in a post, adding, "It is the fundamental limiting factor in

Silicon Valley." Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the

FROM THE FRONT PAGE

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its

Indian palate," she said. Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

bold, yet balanced spicy kick, this

cocktail resonates deeply with the

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV



India to toast new year on a cocktail high

options, and mocktails," he explained. Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added.

The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

season. "It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said. It's the perfect time to celebrate

with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

world before becoming its prime min-

ister for two consecutive terms.

Despite the hundreds gathered there, silence enveloped the AICC headquarters. Party workers queued up, in a winding line, each holding a white gladiolus flower. As the convoy carrying Dr Singh's mortal remains, placed on a truck adorned with marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars followed. Many others chose to follow on foot, running to keep pace, not wanting to be left behind. Residents of jhuggi-jhopdi clusters and government flats stepped out of their homes to watch. Those stuck in traffic left their cars, many taking photographs to capture the moment. Along queue of people waited near India Gate.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics.

On hearing the news of Singh's passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi.

On Saturday morning, Khatri was at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times. "This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu Jazer said.

Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire his legacy."

Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got a photograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession moved on to Nigambodh Ghat.

Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

he had not pushed the nation to grow." Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also mourn from a distance."

Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour

However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP

Priyanka Gandhi Vadra too slammed

Prime Minister".

the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided

BENGALURU

from the road outside."

to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417 Registered Office: Theing Road, Phillaur, Jalandhar - 144 410 DECLARATION OF THE RESULTS OF POSTAL BALLOT Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non Executive Independent Director of the Company for a period of five years w.e.f. 25th Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-Particulars 3 8 1 Number 95.91% Votes in Favour of Resolution

Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25,

2024 was passed by Members with the requisite majority of votes casted in favour of

04.09%

For Mrs. Bectors Food Specialities Limited

Company Secretary and Compliance Officer

Atul Sud

financial menupremorator

who will also address the grievances connected with the voting by electronic means. The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi, proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in a fair and transparent manner. The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the website of the Company (www.avrofurniture.com) and shall be communicated to National Stock Exchange of India Limited and BSE Limited

For Avro India Limited Date: December 28, 2024 **Sumit Bansal**

Place: Ghaziabad (Company Secretary & Compliance Officer)

FE SUNDAY



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

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to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means. The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

National Stock Exchange of India Limited and BSE Limited

e-voting, then existing User Id and password can be used for casting the votes.

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs

In this regard, all the members are further informed that:

electronic means in the form of e-voting.

change it subsequently.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am. An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

call for Kisan on January 4

FARMERS, ON A warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the Khanauri protest site on January 4.

political) and Kisan Mazdoor Morcha had earlier given a call for a Punjab bandh on December 30.

The steps come amid the

at Khanauri protest site.

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said,"I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

on crops.

Punjab farmers Mahapanchayat

Samyukta Kisan Morcha (Non-

Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for over a month, to a hospital. SKM (non-political) leader Kaka

Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

come from?

He added, "Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary, therefore, I am sitting here, I am not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

All states, UTs to

draft labour code

Several minor offences were

decriminalised via the codes, while

skill development and dispute reso-

lution have been accorded due prior-

ity. Meanwhile, the ministry also is

working towards development of a

framework for social security cover-

age to gig and platform workers, said

the release. Extensive stakeholder

consultations were conducted with

aggregators, knowledge partners,

platform worker organisations, and

state/UTs this year to ensure a com-

prehensive understanding of the

Social Security Code, 2020, and to

develop collaborative approaches for

a social security framework tailored

to gig and platform workers, it said.

Also, a collaborative study is being

undertaken with the International

Labour Organization (ILO) to com-

prehensively assess various factors

related to platform workers. "These

include the number of platform

workers, prevalent business models,

potential schemes, financial implica-

tions (such as aggregator turnover

and contributions), and a roadmap

for implementing a social security

scheme for platform workers," the

In this successful rebranding

exercise, Maruti Suzuki has possibly

learnt from its previous mistake. In

2015, when S-Cross was launched, it

was branded and advertised as 'the

premium crossover'—a crossover is a

body type that fuses the elements of

facelift in 2018, it was branded as 'the

refined SUV'. The idea was to attract

SUV buyers, but it failed so badly that

Maruti Suzuki had to discontinue the

model. The reason was that the

facelift was marginal—the new S-

Cross didn't look vastly different than

the older one—and it was difficult to

convince the buyer how can the same model be first sold as a crossover and

The Baleno-Fronx case is differ-

ent. Visual changes are substantial,

and there is a clear message from the

brand to the buyer that Baleno is a

hatchback, Fronx is an urban SUV,

and if you want an authentic, 4x4

SUV, there is Jimny. "It's not a rebrand;

Fronx is also offered to Toyota-

it's a new brand," the executive said.

under the global Toyota-Suzuki plat-

form-sharing agreement— which

sells it as Taisor. Taisor has sold

20,207 units till now starting May

(2,180 units), June (3,184), July

(2,640), August (3,213), September

(2,278),October (3,092), and Novem-

ber (3,620). If Fronx and Taisor sales

are added, the joint entity becomes

India's largest-selling car model.

Will go to war on

it, says Elon Musk

While the discourse on immigra-

tion in the US usually centres around

illegal entrants via the US-Mexico

border, legal ways such as the H-1B

programme have also come under

intense scrutiny over the past week.

The H-1B programme allows busi-

nesses in the US to employ skilled for-

tember 2023, 72% of the nearly 4

lakhvisas issued under the H-1B pro-

gramme went to Indian nationals.

During the same period, top four

Indian IT majors with a presence in

the US – namely Infosys, TCS, HCL,

and Wipro – obtained approval for

around 20,000 employees to work on

H-1B visa, as per the latest US Citi-

zenship and Immigration Services

(USCIS) data. Musk's sharp and

assertive take comes days after a con-

troversy broke out over the H-1B visas

prompted by the appointment of Sri-

ram Krishnan as an adviser on artifi-

cial intelligence policy in the upcom-

ingTrumpadministration.Krishnan

had said in November, "Anything to

remove country caps for green

Between October 2022 and Sep-

overnight rebranded as an SUV.

When the same car was given a

an SUV with a hatchback.

Within a year,

Maruti Fronx

outsells sibling

release said.

Baleno

rules by March

Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

options, and mocktails," he explained Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added. The current trend is all about bold

yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said. It's the perfect time to celebrate

with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent,"he said in a post, adding, "It is the fundamental limiting factor in Silicon Valley."

Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the world before becoming its prime minister for two consecutive terms.

Despite the hundreds gathered there, silence enveloped the AICC headquarters. Party workers queued up, in a winding line, each holding a white gladiolus flower. As the convoy carrying Dr Singh's mortal remains, placed on a truck adorned with marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars followed. Many others chose to follow on foot, running to keep pace, not wanting to be left behind. Residents of jhuggi-jhopdi clusters and government flats stepped out of their homes to watch. Those stuck in traffic left their cars, many taking photographs to capture the moment. Along queue of people waited near India Gate.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics.

On hearing the news of Singh's passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi.

On Saturday morning, Khatri was

at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times."This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu lazer said. Shashank, a software engineer

working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire his legacy."

Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got aphotograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession moved on to Nigambodh Ghat.

Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

he had not pushed the nation to grow.' Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also mourn from a distance."

Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour

However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had"insulted"the former PM.Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

Prime Minister".

His sister and Wayanad MP Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute from the road outside."

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Chandigarh M



MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024.

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars Number Votes in Favour of Resolution 95.91% 04.09% Votes against Resolution

Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25, 2024 was passed by Members with the requisite majority of votes casted in favour of Resolution. For Mrs. Bectors Food Specialities Limited

Date: 28.12.2024 Company Secretary and Compliance Officer Place: Phillaur

financialexp.epapr.in

Atul Sud

M.No. F10412

NEWS FE SUNDAY



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA')

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligibl

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section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

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For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

National Stock Exchange of India Limited and BSE Limited

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Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited a

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting

change it subsequently.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

FARMERS, ONA warpath against the Centre, on Saturday called for a

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

over a month, to a hospital. SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

All states, UTs to draft labour code rules by March

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota– under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled for-

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees towork on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcomingTrumpadministration.Krishnan had said in November, "Anything to remove country caps for green cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate

focuses on legal immigrants. Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be elimi-

nated, not expanded. Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent,"he said in a post, adding, "It is the fundamental limiting factor in

Silicon Valley." Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well

by fellow conservatives. Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV



options, and mocktails," he explained. Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added.

The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

ister for two consecutive terms.

carrying Dr Singh's mortal remains,

placed on a truck adorned with

marigold flowers, made its way to the

Nigambodh Ghat, a long trail of cars

followed. Many others chose to follow

on foot, running to keep pace, not

wanting to be left behind. Residents

of jhuggi-jhopdi clusters and govern-

ment flats stepped out of their homes

to watch. Those stuck in traffic left

their cars, many taking photographs

to capture the moment. Along queue

'Manmohan Singh amar rahe' and

'Jab tak suraj chand rahega, Manmo-

han tera naam rahega', people

seemed subdued, mournful — an

emotional tribute to a leader whose

passing Thursday night, Pandit Atre

Ram Khatri, a Congress worker for over

40 years and a resident of Rae Bareli,

first took a bus to Lucknow, and then a

at the Congress headquarters to catch

one last glimpse of a leader with whom

he had crossed paths two or three

times. "This one time, I was passing by

his residence, carrying a Congress flag

in my hand. He stopped me and asked

how I was doing, how my family was

doing. I was extremely touched by

this." Among the foreign dignitaries

present was Abed Elrazeg Abu Jazer, the

Palestine Charge d'Affaires, who came

with a wreath on behalf of his people.

"We had a very good relationship with

him," he told reporters. "Throughout

his tenure, he (Singh) had been sup-

portive. He provided us with land to

establish the Palestinian embassy in

Delhi. We are deeply saddened by his

demise. He was not just a senior politi-

cian but also a remarkable economist,"

working in Bangkok, said, "I took a

flight as soon as I heard the news of his

demise. I am not associated with the

Congress in anyway, but I really admire

Malviya Nagar, was there with his wife.

"I belong to the education sector. He

was the first politician from the edu-

cation sector who reached such great

heights, all because of his intellect and

hard work, which I have always

admired. I once met him and even got

a photograph clicked. Back in 2011, he

was a guest at my child's school func-

tion. He was extremely cordial." When

the queue wouldn't move, impatience

took over. Some began jumping over

barricades. Eventually, the procession

moved on to Nigambodh Ghat.

Shahendra Kumar, a resident of

Shashank, a software engineer

abu Jazer said.

his legacy."

On Saturday morning, Khatri was

On hearing the news of Singh's

legacy transcended politics.

train to Delhi.

Even while raising slogans such as

of people waited near India Gate.

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said.

It's the perfect time to celebrate with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

he had not pushed the nation to grow."

Meanwhile, the Congress targeted

and other Congress leaders should India and the Sikh community's first

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP

Prime Minister".

Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided

Mahapanchayat on January 4

"Kisan Mahapanchayat" at the Khanauri protest site on January 4.

jab bandh on December 30.

at Khanauri protest site.

come from?

on crops.

MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417 Registered Office: Theing Road, Phillaur, Jalandhar - 144 410 DECLARATION OF THE RESULTS OF POSTAL BALLOT Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non Executive Independent Director of the Company for a period of five years w.e.f. 25th

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars 3 8 1 Number

95.91% Votes in Favour of Resolution Votes against Resolution 04.09% Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25, 2024 was passed by Members with the requisite majority of votes casted in favour of

Resolution. For Mrs. Bectors Food Specialities Limited

Date: 28.12.2024 Place: Phillaur

Company Secretary and Compliance Officer

Atul Sud financial menupremorator an education, opened India to the

Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

world before becoming its prime min-Asked if being unable to approach him Despite the hundreds gathered to pay her respects bothered her, she there, silence enveloped the AICC said,"He was loved by many; the whole headquarters. Party workers queued nation is mourning. It's fine. I can also up, in a winding line, each holding a mourn from a distance." white gladiolus flower. As the convoy

> the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour However, BJP president JP Nadda said the Centre had allocated space for

Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother

Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute

to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj

Ghat — in view of paucity of space.

from the road outside."



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA'),

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at

the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligible

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means. The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

Sumit Bansal

Place: Phillaur

e-voting, then existing User Id and password can be used for casting the votes.

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs

In this regard, all the members are further informed that:

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AVRO

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Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

FARMERS, ON A warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said,"I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

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Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

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FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

All states, UTs to

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prehensive understanding of the

Social Security Code, 2020, and to

develop collaborative approaches for

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to gig and platform workers, it said.

Also, a collaborative study is being

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In this successful rebranding

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learnt from its previous mistake. In

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Will go to war on

it, says Elon Musk

While the discourse on immigra-

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During the same period, top four

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(USCIS) data. Musk's sharp and

assertive take comes days after a con-

troversy broke out over the H-1B visas

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Baleno

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Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineer ing talent,"he said in a post, adding, "It is the fundamental limiting factor in Silicon Valley."

Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

vate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added. The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn

options, and mocktails," he explained

Batra said innovative garnishes such

as edible flowers, dehydrated fruit,

dust, and flavoured ice cubes will ele-

to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

to capture the moment. Along queue

'Manmohan Singh amar rahe' and

'Jab tak suraj chand rahega, Manmo-

han tera naam rahega', people

seemed subdued, mournful — an

emotional tribute to a leader whose

passing Thursday night, Pandit Atre

Ram Khatri, a Congress worker for over

On hearing the news of Singh's

legacy transcended politics.

Even while raising slogans such as

of people waited near India Gate.

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said. It's the perfect time to celebrate

with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

world before becoming its prime minhe had not pushed the nation to grow.' Asked if being unable to approach him ister for two consecutive terms. Despite the hundreds gathered to pay her respects bothered her, she there, silence enveloped the AICC said,"He was loved by many; the whole headquarters. Party workers queued nation is mourning. It's fine. I can also

up, in a winding line, each holding a mourn from a distance." white gladiolus flower. As the convoy Meanwhile, the Congress targeted carrying Dr Singh's mortal remains, the government over the cremation placed on a truck adorned with site. Urging the government to allocate marigold flowers, made its way to the a place in the Capital for a memorial to Nigambodh Ghat, a long trail of cars former Prime Minister Manmohan followed. Many others chose to follow Singh, the Congress suggested that on foot, running to keep pace, not space for the memorial can even be wanting to be left behind. Residents carved out of the Shakti Sthal area of jhuggi-jhopdi clusters and governwhere the memorial to Indira Gandhi is located. The Congress, in fact, wanted ment flats stepped out of their homes to watch. Those stuck in traffic left Singh's cremation at a place where a memorial could be built in his honour their cars, many taking photographs

However, BJP president JP Nadda

said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had"insulted"the former PM.Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute from the road outside."

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Mahapanchayat on January 4

Khanauri protest site on January 4.

jab bandh on December 30.

over a month, to a hospital.

at Khanauri protest site.

come from?



MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act") read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024.

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars Number Votes in Favour of Resolution 95.91% 04.09% Votes against Resolution Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25.

2024 was passed by Members with the requisite majority of votes casted in favour of Resolution. For Mrs. Bectors Food Specialities Limited Atul Sud Date: 28.12.2024 Company Secretary and Compliance Officer

> M.No. F10412 financialexp.epapr.in

workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get

an education, opened India to the

liant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if New Delhi

At the AICC headquarters, party

moved on to Nigambodh Ghat. Ruhi, an accountant working for a

40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi. On Saturday morning, Khatri was at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times."This one time, I was passing by his residence, carrying a Congress flag Prime Minister". in my hand. He stopped me and asked

how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu lazer said.

Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire his legacy." Shahendra Kumar, a resident of

Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got aphotograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession

lawfirm, said, "I am here because I have seen my life change because of his bril-

Date: December 28, 2024 Place: Ghaziabad

a fair and transparent manner.

change it subsequently.

(Company Secretary & Compliance Officer)

National Stock Exchange of India Limited and BSE Limited



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA'),

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligibl

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

e-voting, then existing User Id and password can be used for casting the votes.

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited a

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

on crops.

All states, UTs to draft labour code rules by March

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota– under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled for-

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees towork on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcomingTrumpadministration.Krishnan had said in November, "Anything to remove country caps for green cards/unlock skilled immigration would be huge."

into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and Ramaswamy — who was a presidendropping out and has now been US government by a third — supportright-wingers have criticised it.

Technology companies say H-1B visas for skilled workers, used by softindustry, are critical for hard-to-fill those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was

Silicon Valley." the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, sug-

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

At the AICC headquarters, party

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV



options, and mocktails," he explained. Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added.

The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

Despite the hundreds gathered

there, silence enveloped the AICC

headquarters. Party workers queued

up, in a winding line, each holding a

white gladiolus flower. As the convoy

carrying Dr Singh's mortal remains,

placed on a truck adorned with

marigold flowers, made its way to the

Nigambodh Ghat, a long trail of cars

followed. Many others chose to follow

on foot, running to keep pace, not

wanting to be left behind. Residents

of jhuggi-jhopdi clusters and govern-

ment flats stepped out of their homes

to watch. Those stuck in traffic left

their cars, many taking photographs

to capture the moment. Along queue

'Manmohan Singh amar rahe' and

'Jab tak suraj chand rahega, Manmo-

han tera naam rahega', people

seemed subdued, mournful — an

emotional tribute to a leader whose

passing Thursday night, Pandit Atre

Ram Khatri, a Congress worker for over

40 years and a resident of Rae Bareli,

first took a bus to Lucknow, and then a

at the Congress headquarters to catch

one last glimpse of a leader with whom

he had crossed paths two or three

times. "This one time, I was passing by

his residence, carrying a Congress flag

in my hand. He stopped me and asked

how I was doing, how my family was

doing. I was extremely touched by

this." Among the foreign dignitaries

present was Abed Elrazeg Abu Jazer, the

Palestine Charge d'Affaires, who came

with a wreath on behalf of his people.

"We had a very good relationship with

him," he told reporters. "Throughout

his tenure, he (Singh) had been sup-

portive. He provided us with land to

establish the Palestinian embassy in

Delhi. We are deeply saddened by his

demise. He was not just a senior politi-

cian but also a remarkable economist,"

working in Bangkok, said, "I took a

flight as soon as I heard the news of his

demise. I am not associated with the

Congress in anyway, but I really admire

Malviya Nagar, was there with his wife.

"I belong to the education sector. He

was the first politician from the edu-

cation sector who reached such great

heights, all because of his intellect and

hard work, which I have always

admired. I once met him and even got

a photograph clicked. Back in 2011, he

was a guest at my child's school func-

tion. He was extremely cordial." When

the queue wouldn't move, impatience

took over. Some began jumping over

barricades. Eventually, the procession

Shahendra Kumar, a resident of

Shashank, a software engineer

abu Jazer said.

his legacy."

On Saturday morning, Khatri was

On hearing the news of Singh's

legacy transcended politics.

train to Delhi.

Even while raising slogans such as

of people waited near India Gate.

season. "It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said. It's the perfect time to celebrate

with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golf-

shire Resort and Spa.

he had not pushed the nation to grow." world before becoming its prime min-Asked if being unable to approach him ister for two consecutive terms.

> nation is mourning. It's fine. I can also mourn from a distance." Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that

space for the memorial can even be

to pay her respects bothered her, she

said,"He was loved by many; the whole

carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress

again targeted the government, saying

it had "insulted" the former PM. Leader

of Opposition Rahul Gandhi said by

getting Singh's last rites done at

Nigambodh Ghat, the government

had "insulted" the "great son of Mother

India and the Sikh community's first Prime Minister". "Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to

this great son of the country and his

His sister and Wayanad MP

proud community," Gandhi said.

Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and

from the road outside." Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided

HYDERABAD

the general public inconvenienced due

to lack of space and paying tribute

to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Mahapanchayat on January 4 **FARMERS, ONA** warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the Khanauri protest site on January 4.

jab bandh on December 30.

over a month, to a hospital.

at Khanauri protest site.

come from?

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

MRS.BECTORS FOOD SPECIALITIES LIMITED

CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act"

read with Rule 20 and Rule 22 of Companies (Management and Administration)

Rules, 2014, approval of Members of the Company was sought through Postal Ballot

Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non

Executive Independent Director of the Company for a period of five years w.e.f. 25th

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot

Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25,

2024 was passed by Members with the requisite majority of votes casted in favour of

Number

95.91%

04.09%

For Mrs. Bectors Food Specialities Limited

Company Secretary and Compliance Officer

Atul Sud

financial menupremorator

for the Appointment of the Independent Director, as declared, is as under :-

Particulars 3 8 1

Resolution.

Date: 28.12.2024

Place: Phillaur

Votes in Favour of Resolution

Votes against Resolution

With Krishnan favouring the ability to bring more skilled immigrants

fellow tech entrepreneur Vivek tial candidate in the primaries before tapped by Trump to cut the size of the ing the H-1B visa programme even as

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

ware engineers and others in the positions. But critics have said they undercut US citizens who could take

once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent,"he said in a post, adding, "It is the fundamental limiting factor in Trump has not said anything on

gesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Hundreds line up to bid adieu to Dr Singh

workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the

moved on to Nigambodh Ghat. Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

National Stock Exchange of India Limited and BSE Limited For Avro India Limited

Date: December 28, 2024 Place: Ghaziabad

a fair and transparent manner.

change it subsequently.

Sumit Bansal (Company Secretary & Compliance Officer)

NEWS FE SUNDAY



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA')

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligibl

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

National Stock Exchange of India Limited and BSE Limited

e-voting, then existing User Id and password can be used for casting the votes.

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited a

('NSDL') at www.evoting.nsdl.com

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting

change it subsequently.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

FARMERS, ONA warpath against the Centre, on Saturday called for a

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

over a month, to a hospital. SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

All states, UTs to draft labour code rules by March

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota– under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled for-

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees towork on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcomingTrumpadministration.Krishnan had said in November, "Anything to remove country caps for green cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate

focuses on legal immigrants. Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be elimi-

nated, not expanded. Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent,"he said in a post, adding, "It is the fundamental limiting factor in

Silicon Valley." Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well

by fellow conservatives. Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV



options, and mocktails," he explained. Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added.

The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

ister for two consecutive terms.

carrying Dr Singh's mortal remains,

placed on a truck adorned with

marigold flowers, made its way to the

Nigambodh Ghat, a long trail of cars

followed. Many others chose to follow

on foot, running to keep pace, not

wanting to be left behind. Residents

of jhuggi-jhopdi clusters and govern-

ment flats stepped out of their homes

to watch. Those stuck in traffic left

their cars, many taking photographs

to capture the moment. Along queue

'Manmohan Singh amar rahe' and

'Jab tak suraj chand rahega, Manmo-

han tera naam rahega', people

seemed subdued, mournful — an

emotional tribute to a leader whose

passing Thursday night, Pandit Atre

Ram Khatri, a Congress worker for over

40 years and a resident of Rae Bareli,

first took a bus to Lucknow, and then a

at the Congress headquarters to catch

one last glimpse of a leader with whom

he had crossed paths two or three

times. "This one time, I was passing by

his residence, carrying a Congress flag

in my hand. He stopped me and asked

how I was doing, how my family was

doing. I was extremely touched by

this." Among the foreign dignitaries

present was Abed Elrazeg Abu Jazer, the

Palestine Charge d'Affaires, who came

with a wreath on behalf of his people.

"We had a very good relationship with

him," he told reporters. "Throughout

his tenure, he (Singh) had been sup-

portive. He provided us with land to

establish the Palestinian embassy in

Delhi. We are deeply saddened by his

demise. He was not just a senior politi-

cian but also a remarkable economist,"

working in Bangkok, said, "I took a

flight as soon as I heard the news of his

demise. I am not associated with the

Congress in anyway, but I really admire

Malviya Nagar, was there with his wife.

"I belong to the education sector. He

was the first politician from the edu-

cation sector who reached such great

heights, all because of his intellect and

hard work, which I have always

admired. I once met him and even got

a photograph clicked. Back in 2011, he

was a guest at my child's school func-

tion. He was extremely cordial." When

the queue wouldn't move, impatience

took over. Some began jumping over

barricades. Eventually, the procession

moved on to Nigambodh Ghat.

Shahendra Kumar, a resident of

Shashank, a software engineer

abu Jazer said.

his legacy."

On Saturday morning, Khatri was

On hearing the news of Singh's

legacy transcended politics.

train to Delhi.

Even while raising slogans such as

of people waited near India Gate.

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said.

It's the perfect time to celebrate with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

he had not pushed the nation to grow."

Meanwhile, the Congress targeted

and other Congress leaders should India and the Sikh community's first

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP

Prime Minister".

Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided

Mahapanchayat on January 4

"Kisan Mahapanchayat" at the Khanauri protest site on January 4.

jab bandh on December 30.

at Khanauri protest site.

come from?

on crops.

MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417 Registered Office: Theing Road, Phillaur, Jalandhar - 144 410 DECLARATION OF THE RESULTS OF POSTAL BALLOT Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non Executive Independent Director of the Company for a period of five years w.e.f. 25th

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars 3 8 1 Number

95.91% Votes in Favour of Resolution Votes against Resolution 04.09% Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25, 2024 was passed by Members with the requisite majority of votes casted in favour of

Resolution. For Mrs. Bectors Food Specialities Limited

Date: 28.12.2024 Place: Phillaur

Company Secretary and Compliance Officer

Atul Sud financial menupremorator an education, opened India to the

Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

world before becoming its prime min-Asked if being unable to approach him Despite the hundreds gathered to pay her respects bothered her, she there, silence enveloped the AICC said,"He was loved by many; the whole headquarters. Party workers queued nation is mourning. It's fine. I can also up, in a winding line, each holding a mourn from a distance." white gladiolus flower. As the convoy

> the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour However, BJP president JP Nadda said the Centre had allocated space for

Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother

Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute

to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj

Ghat — in view of paucity of space.

from the road outside."

FE SUNDAY



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

businesses as set out in the EGM Notice.

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting

Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and

Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA')

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at

the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligible

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

National Stock Exchange of India Limited and BSE Limited.

and instructions for attending the EGM through VC/OAVM for the members is being

e-voting, then existing User Id and password can be used for casting the votes.

respective DPs and follow the process advised by DPs

In this regard, all the members are further informed that

electronic means in the form of e-voting.

change it subsequently

provided in the EGM Notice.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department (IMD) said.

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clearance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

FARMERS, ON A warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Pun-

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price on crops.

Votes against Resolution

Date: 28.12.2024

Place: Phillaur

draft labour code rules by March

All states, UTs to

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyota under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled foreign nationals.

Between October 2022 and September 2023, 72% of the nearly 4 lakh visas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees to work on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcoming Trump administration. Krishnan had said in November, "Anything to remove country caps for green

cards/unlock skilled immigration would be huge."

With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as right-wingers have criticised it.

Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent," he said in a post, adding, "It is the fundamental limiting factor in

Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"forUS workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi."They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

options, and mocktails," he explained Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added.

The current trend is all about bold yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden have become crowd favourites – and it's no surprise that both are agavebased,"he added.

According to Vikram Achanta, cofounder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

world before becoming its prime min-

there, silence enveloped the AICC

headquarters. Party workers queued

up, in a winding line, each holding a

white gladiolus flower. As the convoy

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placed on a truck adorned with

marigold flowers, made its way to the

Nigambodh Ghat, a long trail of cars

followed. Many others chose to follow

on foot, running to keep pace, not

wanting to be left behind. Residents

of jhuggi-jhopdi clusters and govern-

ment flats stepped out of their homes

to watch. Those stuck in traffic left

their cars, many taking photographs

to capture the moment. Along queue

'Manmohan Singh amar rahe' and

'Jab tak suraj chand rahega, Manmo-

han tera naam rahega', people

seemed subdued, mournful — an

emotional tribute to a leader whose

passing Thursday night, Pandit Atre

Ram Khatri, a Congress worker for over

40 years and a resident of Rae Bareli,

first took a bus to Lucknow, and then a

at the Congress headquarters to catch

one last glimpse of a leader with whom

he had crossed paths two or three

times. "This one time, I was passing by

his residence, carrying a Congress flag

in my hand. He stopped me and asked

how I was doing, how my family was

doing. I was extremely touched by

this." Among the foreign dignitaries

presentwas Abed Elrazeg Abu Jazer, the

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with a wreath on behalf of his people.

"We had a very good relationship with

him," he told reporters. "Throughout

his tenure, he (Singh) had been sup-

portive. He provided us with land to

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cian but also a remarkable economist,"

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Congress in anyway, but I really admire

Malviya Nagar, was there with his wife.

"I belong to the education sector. He

was the first politician from the edu-

cation sector who reached such great

heights, all because of his intellect and

hard work, which I have always

admired. I once met him and even got

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Ruhi, an accountant working for a

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On hearing the news of Singh's

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Even while raising slogans such as

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Despite the hundreds gathered

ister for two consecutive terms.

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said.

It's the perfect time to celebrate with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on cover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

he had not pushed the nation to grow.' Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also mourn from a distance."

Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandh is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour

However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first Prime Minister".

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister, the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Minis ters were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Kolkata

from the road outside."

Mahapanchayat on January 4

Khanauri protest site on January 4.

jab bandh on December 30.

over a month, to a hospital.

at Khanauri protest site.

come from?



MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act") read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under:-

Particulars Number Votes in Favour of Resolution 95.91%

Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25, 2024 was passed by Members with the requisite majority of votes casted in favour of Resolution. For Mrs. Bectors Food Specialities Limited

> Company Secretary and Compliance Officer M.No. F10412

04.09%

financialexp.epapr.in

Atul Sud

FE SUNDAY



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

businesses as set out in the EGM Notice.

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting

Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and

Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA')

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM

Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at

the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be

provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligible

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12.

2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the

Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

remote e-voting module shall be disabled by NSDL for voting thereafter. Once the

vote on a resolution is cast by the member, the Member shall not be allowed to

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

For Avro India Limited

(Company Secretary & Compliance Officer)

Sumit Bansal

Place: Phillaur

National Stock Exchange of India Limited and BSE Limited.

and instructions for attending the EGM through VC/OAVM for the members is being

e-voting, then existing User Id and password can be used for casting the votes.

respective DPs and follow the process advised by DPs

In this regard, all the members are further informed that

electronic means in the form of e-voting.

change it subsequently

provided in the EGM Notice.

a fair and transparent manner.

Date: December 28, 2024

Place: Ghaziabad

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am.An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department (IMD) said.

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clearance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a heavy snowfall.

Punjab farmers call for Kisan Mahapanchayat on January 4

FARMERS, ON A warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the Khanauri protest site on January 4.

cha had earlier given a call for a Punjab bandh on December 30.

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

come from?

He added,"Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary,therefore,Iam sitting here,Iam not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price on crops.

mosque to shelter a group of travellers from Punjab stranded due to the

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Mor-

over a month, to a hospital.

at Khanauri protest site.

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said, "I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

FROM THE FRONT PAGE

India to toast new year on a cocktail high

options, and mocktails," he explained

Batra said innovative garnishes such

as edible flowers, dehydrated fruit,

dust, and flavoured ice cubes will ele-

vate presentation to create visually

stunning cocktails. "Timeless mas-

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Delhi, two of our signature cocktails,

Eve's Choice and Bad Reputation

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pany, Irish coffee is making a big

According to Vikram Achanta, co-

based,"he added.

The current trend is all about bold

complexity to cocktails," he added.

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said. Atipriya Sarawat, co-founder of

cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi."They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

into the US under the H-1B pro-

gramme, right winger Laura Loomer

criticised the stance to be "not Amer-

ica First policy" and said the tech

executives who have aligned them-

selves with Trump were doing so to

enrich themselves. This has reopened

the debate of immigration of skilled

workers, with Musk, Krishnan and

fellow tech entrepreneur Vivek

Ramaswamy — who was a presiden-

tial candidate in the primaries before

dropping out and has now been

tapped by Trump to cut the size of the

US government by a third — support-

ing the H-1B visa programme even as

political hot-button issue in the 2024

US presidential elections, where

Trump had promised to shut down

illegal immigration at the southern

border and start a mass deportation

effort. However, the current debate

ware engineers and others in the

industry, are critical for hard-to-fill

positions. But critics have said they

undercut US citizens who could take

those jobs. Some on the right have

called for the programme to be elimi-

once on an H-1B visa himself and

defended the industry's need to bring

in foreign workers. "There is a perma-

nent shortage of excellent engineer-

ing talent," he said in a post, adding, "It

is the fundamental limiting factor in

the debate playing out online so far.

But as a presidential candidate in

2016, he had called the H-1B visa pro-

gramme"verybad"and"unfair"forUS

workers. Ramaswamy, co-chair of

Trump's new Department of Govern-

ment Efficiency (DOGE) alongside

Musk, has blamed the lack of US-born

engineers on American culture, sug-

gesting that it has "venerated medioc-

rity over excellence for way too long".

His comments were not received well

"nothingwrongwith American work-

on X. "We should be investing and pri-

by fellow conservatives.

workers," she had said.

Trump has not said anything on

Born in South Africa, Musk was

nated, not expanded.

Technology companies say H-1B visas for skilled workers, used by soft-

focuses on legal immigrants.

Immigration was an important

right-wingers have criticised it.

comeback as the perfect winter warmer, especially during the festive

world before becoming its prime minister for two consecutive terms. Despite the hundreds gathered

there, silence enveloped the AICC headquarters. Party workers queued up, in a winding line, each holding a white gladiolus flower. As the convoy carrying Dr Singh's mortal remains, placed on a truck adorned with marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars followed. Many others chose to follow on foot, running to keep pace, not wanting to be left behind. Residents of jhuggi-jhopdi clusters and government flats stepped out of their homes to watch. Those stuck in traffic left their cars, many taking photographs to capture the moment. Along queue of people waited near India Gate.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics.

On hearing the news of Singh's passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi. On Saturday morning, Khatri was

at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times. "This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries presentwas Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu Jazer said.

Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire

Former United Nations ambashis legacy." sador Nikki Haley slammed Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. Ramaswamy, arguing that there is "I belong to the education sector. He ers or American culture". "All you have was the first politician from the eduto do is look at the border and see how cation sector who reached such great many want what we have," she wrote heights, all because of his intellect and hard work, which I have always oritizing in Americans, not foreign admired. I once met him and even got aphotograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession

moved on to Nigambodh Ghat. Ruhi, an accountant working for a lawfirm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have

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However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation."Yet, the Con gress is spreading lies,"he said, adding "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first Prime Minister".

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Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister, the personality of Dr Singh, his legacy and the self-respecting Sikh community.""Earlier, all former Prime Minis ters were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute from the road outside."

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground — the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Lucknow

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Fronx is also offered to Toyota under the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278), October (3,092), and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled foreign nationals.

Between October 2022 and September 2023, 72% of the nearly 4 lakhvisas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for around 20,000 employees to work on H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcoming Trump administration. Krishnan had said in November, "Anything to remove country caps for green



MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act") read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars Number Votes in Favour of Resolution 95.91% Votes against Resolution 04.09% Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25, 2024 was passed by Members with the requisite majority of votes casted in favour of Resolution.

For Mrs. Bectors Food Specialities Limited Atul Sud Date: 28.12.2024 Company Secretary and Compliance Officer

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M.No. F10412 financialexp.epapr.in



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

rainfall in the 24 hours ended at 8.30 am. An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department

In Jammu and Kashmir, chief min-

ister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clear-

AVRO

ance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

call for Kisan

FARMERS, ON A warpath against the Centre, on Saturday called for a "Kisan Mahapanchayat" at the Khanauri protest site on January 4.

Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Punjab bandh on December 30.

at Khanauri protest site. On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said,"I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

He added, "Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary, therefore, I am sitting here, I am not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price on crops.

Punjab farmers Mahapanchayat on January 4

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for over a month, to a hospital.

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate,"Kotra told reporters

come from?

FROM THE FRONT PAGE

India to toast new year on a cocktail high

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New Delhi, agreed. "Picante has emerged as a perfect representation of India's rich heritage of spices. Known for its bold, yet balanced spicy kick, this cocktail resonates deeply with the Indian palate," she said.

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Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

cards/unlock skilled immigration

would be huge." With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as

right-wingers have criticised it. Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineer ing talent,"he said in a post, adding, "It is the fundamental limiting factor in Silicon Valley."

Trump has not said anything on

the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

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of the man who fought hardship to get

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Batra said innovative garnishes such as edible flowers, dehydrated fruit, dust, and flavoured ice cubes will elevate presentation to create visually stunning cocktails. "Timeless masterpieces reimagined with fresh, seasonal twists and culinary-inspired ingredients like pineapple foam, honey foam, homemade cordial, and spices will further add depth and complexity to cocktails," he added. The current trend is all about bold

yet balanced flavours and natureinspired cocktails. "Guests are drawn to cold-pressed ingredients, homemade syrups, and garnishes that elevate the drink while keeping it refreshing and clean. Gin- and rumbased cocktails infused with botanicals, fruits, and herbs will dominate the scene," said Viju Raj, mixologist at Blaq & Wyte, Delhi. As we close 2024, agave spirits will continue to dominate the spotlight this new year, said Rakshay Dhariwal, founder & MD of Maya Pistola Agavepura, and Pass Code Hospitality, a boutique hospitality firm. "At our cocktail bar PCO Delhi, two of our signature cocktails, Eve's Choice and Bad Reputation from our new menu, The Forbidden, have become crowd favourites – and it's no surprise that both are agavebased,"he added. According to Vikram Achanta, co-

founder of 30BestBarsIndia, a bar ranking platform, and CEO & founder of Tulleeho, a beverage education, training, and consulting company, Irish coffee is making a big comeback as the perfect winter warmer, especially during the festive

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said. It's the perfect time to celebrate

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world before becoming its prime minister for two consecutive terms. Despite the hundreds gathered

there, silence enveloped the AICC headquarters. Party workers queued up, in a winding line, each holding a white gladiolus flower. As the convoy carrying Dr Singh's mortal remains, placed on a truck adorned with marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars followed. Many others chose to follow on foot, running to keep pace, not wanting to be left behind. Residents of jhuggi-jhopdi clusters and government flats stepped out of their homes to watch. Those stuck in traffic left their cars, many taking photographs to capture the moment. Along queue of people waited near India Gate.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics. On hearing the news of Singh's

passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli, first took a bus to Lucknow, and then a train to Delhi.

On Saturday morning, Khatri was at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times."This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu lazer said.

Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire his legacy."

Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got aphotograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession moved on to Nigambodh Ghat.

Ruhi, an accountant working for a law firm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

he had not pushed the nation to grow.' Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also mourn from a distance."

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('NSDL') at www.evoting.nsdl.com Members whose email ids are already registered with the Company/RTA/DP may follow instructions for remote e-voting as well as e-voting at EGM as provided in the EGM Notice. Members holding the shares in demat form who have not registered their email IDs with Company/RTA or with respective DPs can temporarily get their email IDs registered with the Company by emailing at cs@avrofurniture.com and follow the temporary registration process as guided thereafter to receive the Notice of EGM which inter-alia contains the instructions for attending the EGM through VC/OAVM. However, for permanent registration of email id, members are requested to approach their respective DPs and follow the process advised by DPs

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

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Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by

the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC

The EGM Notice has been sent only through electronic mode to those members whose

email ids are registered with the Company/Registrar and Share Transfer Agent ('RTA'),

Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

17/2020 dated April 13, 2020 and the subsequent circulars issued in this regard, the

latest being Circular No. 09/2024 dated September 19, 2024 issued by the MCA read

with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated Novembe

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on December 28, 2024. The Notice of EGM is also available on the Company's website at

https://www.avrofurniture.com, website of the stock exchanges i.e. National

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended from time to time, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, Members will be provided with the facility to cast their vote electronically through remote e-voting facility (before the EGM) and e-voting facility at the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the EGM will be made available to those members who are present in the EGM through VC/ OAVM and have not cast their vote on the resolutions through remote e-voting. The Members who have cast their vote by remote e-voting prior to the EGM shall be eligible to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM. In this regard, all the members are further informed that:

The Businesses as set forth in the EGM Notice will be transacted through voting by

electronic means in the form of e-voting

The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off date. Any person whose name is recorded in the register of member or in beneficial owners maintained by the depositories as on the cut-off date Sunday, January 12, 2025 shall only be entitled to vote electronically through remote e-voting or e-voting

Any person who acquires the shares of the Company and becomes member of the Company after sending the notice of the EGM and holding shares as on Cut-off date i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/ DP ID and Client ID. However, if a person is already registered with NSDL for remote e-voting, then existing User Id and password can be used for casting the votes. The remote e-voting period shall commence on Thursday, January 16, 2025 at

(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The remote e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the member, the Member shall not be allowed to change it subsequently.

Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM and instructions for attending the EGM through VC/OAVM for the members is being In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22 44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in who will also address the grievances connected with the voting by electronic means. The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi, proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

a fair and transparent manner.

The Results shall be declared within two working days of the conclusion of the EGM and the same, along with Consolidated Scrutinizer's Report shall be placed on the website of the Company (www.avrofurniture.com) and shall be communicated to National Stock Exchange of India Limited and BSE Limited.

Date: December 28, 2024 **Sumit Bansal** Place: Ghaziabad (Company Secretary & Compliance Officer)





For Mrs. Bectors Food Specialities Limited

Atul Sud

financialexp.epapr.in

MRS.BECTORS FOOD SPECIALITIES LIMITED CIN: L74899PB1995PLC033417

Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration) Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th November, 2024.

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Particulars Number Votes in Favour of Resolution 95.91% 04.09% Votes against Resolution Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25. 2024 was passed by Members with the requisite majority of votes casted in favour of

Date: 28.12.2024 Company Secretary and Compliance Officer Place: Phillaur M.No. F10412

Resolution.

For Avro India Limited

WWW.FINANCIALEXPRESS.COM SUNDAY, DECEMBER 29, 2024 **FE SUNDAY**



Srinagar turns white following heavy snowfall on Saturday. Flights, rail services were suspended and the Jammu-Srinagar highway closed, leaving around 200 vehicles stranded along the route

Heavy snowfall throws life out of gear in J&K

Cold wave grips entire north India

PRESS TRUST OF INDIA New Delhi, December 28

DAILY LIFE WAS thrown out of gear in Kashmir as the season's heaviest snowfall hit air, rail and road traffic and disrupted power and water supply on Saturday while Uttarakhand shivered due to snow and intermittent rain causing temperatures to dip.

Madhya Pradesh recorded overnight showers due to a western disturbance and other weather phenomena. Rain also lashed parts of Punjab and Haryana for a second consecutive day while several places in Rajasthan received light to moderate showers. Delhi recorded 41.2 mm

businesses as set out in the EGM Notice

AVRO INDIA LIMITED

CIN: L25200UP1996PLC101013

Regd. Office: A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting

Compound, Ghaziabad-201009, Uttar Pradesh,

Phone: 0120-4376091

Email: info@avrofurniture.com, Website: www.avrofurniture.com

NOTICE OF EXTRAORDINARY GENERAL MEETING AND

E-VOTING INFORMATION

In compliance with applicable provisions of the Companies Act, 2013 ('the Act') and

rules made thereunder, Securities and Exchange Board of India (Listing Obligations and

Disclosure Requirements) Regulations, 2015 as amended read with Circulars issued by the Ministry of Corporate Affairs ('MCA') and Securities and Exchange Board of India

('SEBI'), NOTICE is hereby given that the Extra Ordinary General Meeting ('EGM') of

the members of Avro India Limited ('Company') will be held on Sunday, January 19,

2025 at 01:00 p.m. (IST) through Video conferencing/Other Audio Visual Means ('VC/

OAVM'), without the physical presence of the members at the EGM, to transact the

The venue of the meeting shall be deemed to be the registered office of the Company i.e. A-7/36-39, South of G.T Road Industrial Area, Electrosteel Casting Compound,

Ghaziabad, Uttar Pradesh-201009. The attendance of members attending through VC/

The EGM Notice has been sent only through electronic mode to those members whose

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Depository Participant ('DP') as on Friday, December 27, 2024 in accordance with

General Circular No. 20/2020 dated May 05, 2020; 14/2020 dated April 08, 2020,

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with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11

2023 and SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November

11, 2024. The emailing/dispatch of EGM Notice to all members has been completed on

December 28, 2024. The Notice of EGM is also available on the Company's website at

Stock Exchange of India Limited at https://www.nseindia.com, BSE Limited at

htttps://www.bseindia.com and on the website of National Securities Depository Limited

Members whose email ids are already registered with the Company/RTA/DP may follow

instructions for remote e-voting as well as e-voting at EGM as provided in the EGM Notice. Members holding the shares in demat form who have not registered their email

IDs with Company/RTA or with respective DPs can temporarily get their email IDs

registered with the Company by emailing at cs@avrofurniture.com and follow the

temporary registration process as guided thereafter to receive the Notice of EGM which

inter-alia contains the instructions for attending the EGM through VC/OAVM. However,

for permanent registration of email id, members are requested to approach their

Pursuant to the provisions of Section 108 of the Act read with Rule 20 of the Companies

(Management and Administration) Rules, 2014 as amended from time to time, and

Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements)

Regulations, 2015, Members will be provided with the facility to cast their vote

electronically through remote e-voting facility (before the EGM) and e-voting facility at

the EGM on the resolutions set forth in EGM Notice. The facility of casting votes will be provided by National Securities Depository Limited ('NSDL'). Facility for e-voting at the

EGM will be made available to those members who are present in the EGM through VC/

OAVM and have not cast their vote on the resolutions through remote e-voting. The

Members who have cast their vote by remote e-voting prior to the EGM shall be eligible

to attend the EGM through VC/OAVM, but shall not be eligible for e-voting at the EGM.

The Businesses as set forth in the EGM Notice will be transacted through voting by

The voting rights of Members shall be in proportion to their shares in the paid-up

equity share capital of the Company as on Sunday, January 12, 2025 i.e. Cut-off

date. Any person whose name is recorded in the register of member or in beneficial

owners maintained by the depositories as on the cut-off date Sunday, January 12,

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Company after sending the notice of the EGM and holding shares as on Cut-off date

i.e. Sunday, January 12, 2025 may obtain the login ID and password by sending an

email to evoting@nsdl.co.in or cs@avrofurniture.com by mentioning their Folio No/

DP ID and Client ID. However, if a person is already registered with NSDL for remote

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(09:00 a.m. IST) and ends on Saturday, January 18, 2025 at (05;00 p.m. IST). The

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Detailed process and manner of remote e-voting at the EGM, e-voting at the EGM

and instructions for attending the EGM through VC/OAVM for the members is being

In case of any queries, you may refer the Frequently Asked Question (FAQs) for

shareholders and e-voting user manual for shareholders available at download

section of www.evotingnsdl.com or call on toll free no: 1800 1020 990 and 1800 22

44 30 or send a request to Mr. Amit Vishal, Assistant Vice President, National

Securities Depository Limited, 4th Floor, 'A' Wing, Trade World, Kamala Mills

Compound, Senapati Bapat Marg, Lower Parel, Mumbai-400013 at evoting@nsdl.co.in

who will also address the grievances connected with the voting by electronic means.

The Board of Directors of the Company has appointed Mr. Lalit Chaturvedi,

proprietor of M/s Chaturvedi & Company, Practicing Company Secretary as

scrutinizer to scrutinize the process for remote e-voting and e-voting at the EGM in

The Results shall be declared within two working days of the conclusion of the EGM

and the same, along with Consolidated Scrutinizer's Report shall be placed on the

website of the Company (www.avrofurniture.com) and shall be communicated to

e-voting, then existing User Id and password can be used for casting the votes.

respective DPs and follow the process advised by DPs.

In this regard, all the members are further informed that:

electronic means in the form of e-voting.

at the EGM.

provided in the EGM Notice.

a fair and transparent manner.

https://www.avrofurniture.com, website of the stock exchanges i.e.

OAVM shall be counted for the purpose of reckoning the quorum for the EGM.

rainfall in the 24 hours ended at 8.30 am. An active western disturbance and its interaction with easterly winds are causing light to moderate rainfall and thunderstorms over northwest and central India, including Delhi-NCR, the India Meteorological Department (IMD) said.

In Jammu and Kashmir, chief minister Omar Abdullah led the government's response, directing deputy commissioners to personally supervise snow clearance operations. Moderate to heavy snowfall was recorded across Kashmir from Friday. In south Kashmir, heavy to very heavy snowfall was recorded in the plains while central Kashmir's plains received moderate snowfall. The plains of north Kashmir received light to moderate snowfall, officials said. The Jammu-Srinagar national highway was closed for traffic due to snow. The snow clearance work was hampered due to heavy snowfall at the Navyug Tunnel, they said.

Train services on the Banihal-Baramulla section were suspended due to heavy snow accumulation on the tracks, railway officials said. Air traffic to and from Srinagar was also affected, with flight operations suspended, airport officials said. Stuck in the snow, while many sulked, some chose to allay their hardships by playing cricket inside the out-of-bounds 8.5-km Navyug Tunnel in Kashmir.

Many were forced to spend the night inside their vehicles in the freezing temperature. In a heartwarming display of Kashmiri hospitality, locals in Gund, on the Srinagar-Sonamarg highway, opened the doors of a mosque to shelter a group of travellers from Punjab stranded due to the heavy snowfall.

Punjab farmers call for Kisan

FARMERS, ON A warpath against the Centre, on Saturday called for a

Khanauri protest site on January 4. Samyukta Kisan Morcha (Nonpolitical) and Kisan Mazdoor Morcha had earlier given a call for a Punjab bandh on December 30.

The steps come amid the Supreme Court coming down heavily on the Punjab government for not shifting farmer leader Jagjit Singh Dallewal, who has been fasting for over a month, to a hospital.

SKM (non-political) leader Kaka Singh Kotra, said the 70-year-old has been on an indefinite hunger strike, which entered its 33rd day on Saturday."On January 4 at Khanauri, we will hold a big Kisan Mahapanchayat in which farmers from various states will participate," Kotra told reporters

at Khanauri protest site.

He added, "Seven lakh farmers of this country have committed suicide due to debt. To save farmers is necessary, therefore, I am sitting here, I am not under anyone's pressure." In his message, Dallewal also said he had written a letter to the Supreme Court, requesting it to direct the Centre to accept the farmers' demands, including a legal guarantee of the minimum support price

draft labour code rules by March

All states, UTs to

Several minor offences were decriminalised via the codes, while skill development and dispute resolution have been accorded due priority. Meanwhile, the ministry also is working towards development of a framework for social security coverage to gig and platform workers, said the release. Extensive stakeholder consultations were conducted with aggregators, knowledge partners, platform worker organisations, and state/UTs this year to ensure a comprehensive understanding of the Social Security Code, 2020, and to develop collaborative approaches for a social security framework tailored to gig and platform workers, it said. Also, a collaborative study is being undertaken with the International Labour Organization (ILO) to comprehensively assess various factors related to platform workers. "These include the number of platform workers, prevalent business models, potential schemes, financial implications (such as aggregator turnover and contributions), and a roadmap for implementing a social security scheme for platform workers," the release said.

Within a year, Maruti Fronx outsells sibling Baleno

In this successful rebranding exercise, Maruti Suzuki has possibly learnt from its previous mistake. In 2015, when S-Cross was launched, it was branded and advertised as 'the premium crossover'—a crossover is a body type that fuses the elements of an SUV with a hatchback.

When the same car was given a facelift in 2018, it was branded as 'the refined SUV'. The idea was to attract SUV buyers, but it failed so badly that Maruti Suzuki had to discontinue the model. The reason was that the facelift was marginal—the new S-Cross didn't look vastly different than the older one—and it was difficult to convince the buyer how can the same model be first sold as a crossover and overnight rebranded as an SUV.

The Baleno-Fronx case is different. Visual changes are substantial, and there is a clear message from the brand to the buyer that Baleno is a hatchback, Fronx is an urban SUV, and if you want an authentic, 4x4 SUV, there is Jimny. "It's not a rebrand; it's a new brand," the executive said.

Fronx is also offered to Toyotaunder the global Toyota-Suzuki platform-sharing agreement— which sells it as Taisor. Taisor has sold 20,207 units till now starting May (2,180 units), June (3,184), July (2,640), August (3,213), September (2,278),October(3,092),and November (3,620). If Fronx and Taisor sales are added, the joint entity becomes India's largest-selling car model.

Will go to war on it, says Elon Musk

While the discourse on immigration in the US usually centres around illegal entrants via the US-Mexico border, legal ways such as the H-1B programme have also come under intense scrutiny over the past week. The H-1B programme allows businesses in the US to employ skilled foreign nationals.

Between October 2022 and September 2023, 72% of the nearly 4 lakh visas issued under the H-1B programme went to Indian nationals. During the same period, top four Indian IT majors with a presence in the US – namely Infosys, TCS, HCL, and Wipro – obtained approval for $around\,20,\!000\,employees\,to\,work\,on$ H-1B visa, as per the latest US Citizenship and Immigration Services (USCIS) data. Musk's sharp and assertive take comes days after a controversy broke out over the H-1B visas prompted by the appointment of Sriram Krishnan as an adviser on artificial intelligence policy in the upcomingTrumpadministration.Krishnan had said in November, "Anything to remove country caps for green

cards/unlock skilled immigration

would be huge." With Krishnan favouring the ability to bring more skilled immigrants into the US under the H-1B programme, right winger Laura Loomer criticised the stance to be "not America First policy" and said the tech executives who have aligned themselves with Trump were doing so to enrich themselves. This has reopened the debate of immigration of skilled workers, with Musk, Krishnan and fellow tech entrepreneur Vivek Ramaswamy — who was a presidential candidate in the primaries before dropping out and has now been tapped by Trump to cut the size of the US government by a third — supporting the H-1B visa programme even as

right-wingers have criticised it. Immigration was an important political hot-button issue in the 2024 US presidential elections, where Trump had promised to shut down illegal immigration at the southern border and start a mass deportation effort. However, the current debate focuses on legal immigrants.

Technology companies say H-1B visas for skilled workers, used by software engineers and others in the industry, are critical for hard-to-fill positions. But critics have said they undercut US citizens who could take those jobs. Some on the right have called for the programme to be eliminated, not expanded.

Born in South Africa, Musk was once on an H-1B visa himself and defended the industry's need to bring in foreign workers. "There is a permanent shortage of excellent engineering talent," he said in a post, adding, "It is the fundamental limiting factor in Silicon Valley."

Trump has not said anything on the debate playing out online so far. But as a presidential candidate in 2016, he had called the H-1B visa programme"verybad"and"unfair"for US workers. Ramaswamy, co-chair of Trump's new Department of Government Efficiency (DOGE) alongside Musk, has blamed the lack of US-born engineers on American culture, suggesting that it has "venerated mediocrity over excellence for way too long". His comments were not received well by fellow conservatives.

Former United Nations ambassador Nikki Haley slammed Ramaswamy, arguing that there is "nothingwrongwith American workers or American culture". "All you have to do is look at the border and see how many want what we have," she wrote on X. "We should be investing and prioritizing in Americans, not foreign workers," she had said.

Hundreds line up to bid adieu to Dr Singh

At the AICC headquarters, party workers, dignitaries, including those from other countries, and the general public had gathered to catch a glimpse of the man who fought hardship to get an education, opened India to the

FROM THE FRONT PAGE

India to toast new year on a cocktail high

options, and mocktails," he explained.

Batra said innovative garnishes such

as edible flowers, dehydrated fruit,

dust, and flavoured ice cubes will ele-

vate presentation to create visually

stunning cocktails. "Timeless mas-

terpieces reimagined with fresh, sea-

sonal twists and culinary-inspired

ingredients like pineapple foam,

honey foam, homemade cordial, and

spices will further add depth and

yet balanced flavours and nature-

inspired cocktails. "Guests are drawn

to cold-pressed ingredients, home-

made syrups, and garnishes that ele-

vate the drink while keeping it

refreshing and clean. Gin- and rum-

based cocktails infused with botani-

cals, fruits, and herbs will dominate

the scene," said Viju Raj, mixologist at

Blaq & Wyte, Delhi. As we close 2024,

agave spirits will continue to domi-

nate the spotlight this new year, said

Rakshay Dhariwal, founder & MD of

Maya Pistola Agavepura, and Pass

Code Hospitality, a boutique hospi-

tality firm. "At our cocktail bar PCO

Delhi, two of our signature cocktails,

Eve's Choice and Bad Reputation

from our new menu, The Forbidden,

have become crowd favourites - and

it's no surprise that both are agave-

founder of 30BestBarsIndia, a bar

ranking platform, and CEO &

founder of Tulleeho, a beverage edu-

cation, training, and consulting com-

pany, Irish coffee is making a big

comeback as the perfect winter

warmer, especially during the festive

According to Vikram Achanta, co-

based," he added.

The current trend is all about bold

complexity to cocktails," he added.

AS PERJONAS Ax, advocacy lead, Bacardi, India, consumers are now embracing bold, vibrant flavours, with fruity (66%), sweet (53%), and spicy(50%) cocktails leading the way for the next 12 months, as per the cocktail trends report. "It's the perfect time to recommend cocktails like the Patron Picante, especially as tequila continues to steal the spotlight," he said. Siya Negi, head of the bar programme at The Leela Palace, New

cocktail resonates deeply with the Indian palate," she said. Atipriya Sarawat, co-founder of cocktail bar Asper in Gurugram, added: "Savoury and spicy cocktails that are spirit-forward are hugely in demand, such as Picante. The popularity of tequila, whether straight or as a cocktail base, will continue to grow. Cocktails with sparkling wine or champagne are gaining momentum as well," she said.

Delhi, agreed. "Picante has emerged

as a perfect representation of India's

rich heritage of spices. Known for its

bold, yet balanced spicy kick, this

Mumbai's Slink & Bardot restaurant, too, is using tequila as a cocktail base to usher in the festive season. From the cozy Mexican Eggnog, a luscious blend of Patrón Silver tequila, house horchata, and eggnog mix, to the classic Cielo Old Fashioned that elevates Patrón El Cielo tequila with agave and slinky bitters, there's something to suit every palate. We will see cocktails infused with fermented ingredients, said Govind Dossad, head bartender at The Mission Bay, a San Francisco-themed restaurant in New Delhi. "They have the potential to add a bold yet natural complexity to drinks. Hyper-local ingredients and zero-waste mixology are becoming the new cornerstones of innovation, reflecting a deeper connection to sustainability and unique flavours," he added.

Mindful drinking will be a key trend in 2025, said Sarthak Batra, mixologist at Ikigai by Cafe Delhi Heights in Defence Colony, New Delhi. "The growing focus on inclusivity and wellness will drive demand for multi-sensory cocktails, low-ABV

> world before becoming its prime minister for two consecutive terms.

Despite the hundreds gathered there, silence enveloped the AICC headquarters. Party workers queued up, in a winding line, each holding a white gladiolus flower. As the convoy carrying Dr Singh's mortal remains, placed on a truck adorned with marigold flowers, made its way to the Nigambodh Ghat, a long trail of cars followed. Many others chose to follow on foot, running to keep pace, not wanting to be left behind. Residents of jhuggi-jhopdi clusters and government flats stepped out of their homes to watch. Those stuck in traffic left their cars, many taking photographs to capture the moment. Along queue of people waited near India Gate.

Even while raising slogans such as 'Manmohan Singh amar rahe' and 'Jab tak suraj chand rahega, Manmohan tera naam rahega', people seemed subdued, mournful — an emotional tribute to a leader whose legacy transcended politics.

On hearing the news of Singh's passing Thursday night, Pandit Atre Ram Khatri, a Congress worker for over 40 years and a resident of Rae Bareli first took a bus to Lucknow, and then a train to Delhi. On Saturday morning, Khatri was

at the Congress headquarters to catch one last glimpse of a leader with whom he had crossed paths two or three times. "This one time, I was passing by his residence, carrying a Congress flag in my hand. He stopped me and asked how I was doing, how my family was doing. I was extremely touched by this." Among the foreign dignitaries present was Abed Elrazeg Abu Jazer, the Palestine Charge d'Affaires, who came with a wreath on behalf of his people. "We had a very good relationship with him," he told reporters. "Throughout his tenure, he (Singh) had been supportive. He provided us with land to establish the Palestinian embassy in Delhi. We are deeply saddened by his demise. He was not just a senior politician but also a remarkable economist," abu lazer said.

Shashank, a software engineer working in Bangkok, said, "I took a flight as soon as I heard the news of his demise. I am not associated with the Congress in anyway, but I really admire his legacy."

Shahendra Kumar, a resident of Malviya Nagar, was there with his wife. "I belong to the education sector. He was the first politician from the education sector who reached such great heights, all because of his intellect and hard work, which I have always admired. I once met him and even got aphotograph clicked. Back in 2011, he was a guest at my child's school function. He was extremely cordial." When the queue wouldn't move, impatience took over. Some began jumping over barricades. Eventually, the procession

Ruhi, an accountant working for a lawfirm, said, "I am here because I have seen my life change because of his brilliant policies. Liberalisation made a huge difference. I would not have received the opportunities I have had if

moved on to Nigambodh Ghat.

season."It combines the rich, warming notes of Irish whiskey with the bold flavours of coffee—a pairing that resonates with India's growing love for specialty coffee and craft spirits, especially with homegrown coffee liqueurs on the rise," he said.

It's the perfect time to celebrate with fun and festive cocktails and to add excitement to the occasion, said Gurjas Sahni, founder & MD of Loca: The Social House in GK-I, Delhi. "We are going with the traditional cocktail with a touch of new world flavours. From EggNog to Santa Sparkle, we have a variety of hot/cold drinks and bubbles in our menu," he added. 'The 18th Hole', which is inspired by the tranquil greens of the Delhi Golf Course and is a refreshing take on the classic Negroni, should be on everyone's list this new year, said Mancino of The Oberoi, talking about his personal favourite. "Crafted with strawberries infused in Bacardi Ocho using sous vide technique, blended with rich chocolate essence and Campari, it offers a contemporary twist," he added.

The rise of technology is reshaping the way consumers explore cocktails, with nine in ten (92%) Indians showing interest in AI-driven recommendations for personalised drink options tailored to their taste preferences, previous choices, and the mood or occasion, as per the Bacardi Cocktail Trends Report. However, three-quarters express concerns that AI might lack the emotional and artistic flair that human bartenders bring to their craft. Despite technological advancements, the human touch remains vital, with 44% of Indian respondents still relying on bartender recommendations to discover new cocktails, as per the report.

The cocktail scene in 2025 is poised for a shift that emphasises flavour, sustainability and storytelling. "Classic cocktails, especially bold, spirit-forward ones, are making a comeback—reinvented with modern twists and innovative pairings," said Peeyush Sinha, director of F&B, JW Marriott Bengaluru Prestige Golfshire Resort and Spa.

he had not pushed the nation to grow." Asked if being unable to approach him to pay her respects bothered her, she said,"He was loved by many; the whole nation is mourning. It's fine. I can also mourn from a distance."

Meanwhile, the Congress targeted the government over the cremation site. Urging the government to allocate a place in the Capital for a memorial to former Prime Minister Manmohan Singh, the Congress suggested that space for the memorial can even be carved out of the Shakti Sthal area where the memorial to Indira Gandhi is located. The Congress, in fact, wanted Singh's cremation at a place where a memorial could be built in his honour.

However, BJP president JP Nadda said the Centre had allocated space for Manmohan Singh's memorial and informed his family about it as he accused the Congress of indulging in "cheap politics" over the former prime minister's cremation. "Yet, the Congress is spreading lies,"he said, adding, "Rahul Gandhi, Mallikarjun Kharge and other Congress leaders should refrain from indulging in such cheap politics."On Saturday, after Singh's last rites at Nigambodh Ghat, the Congress again targeted the government, saying it had "insulted" the former PM. Leader of Opposition Rahul Gandhi said by getting Singh's last rites done at Nigambodh Ghat, the government had "insulted" the "great son of Mother India and the Sikh community's first Prime Minister".

"Till date, honouring the dignity of all former Prime Ministers, their last rites were performed at authorised burial sites so that every person could have the last darshan and pay homage without any inconvenience. Dr Manmohan Singh deserves our highest respect and a memorial. The government should have shown respect to this great son of the country and his proud community," Gandhi said.

His sister and Wayanad MP

Priyanka Gandhi Vadra too slammed the government: "By not providing an adequate place for the cremation of Dr Manmohan Singh, the government has not done justice to the dignity of the post of a former Prime Minister, the personality of Dr Singh, his legacy and the self-respecting Sikh community." "Earlier, all former Prime Ministers were given the highest honour and respect. Dr Manmohan Singhji deserves this honour and Samadhi Sthal. Today the whole world is remembering his contribution. The government should have thought beyond politics and narrow-mindedness in this matter," she said, adding, "This morning, I felt this when I saw Dr Manmohan Singhji's family members struggling for space at the funeral site, trying to find space in the crowd, and the general public inconvenienced due to lack of space and paying tribute from the road outside?

Incidentally, it was the UPA government headed by Singh that had blocked demands for separate memorials. In 2013, the UPA Cabinet decided to set up a common memorial ground

— the Rashtriya Smriti Sthal at Raj Ghat — in view of paucity of space.

Mahapanchayat on January 4

"Kisan Mahapanchayat" at the

On Saturday, while it admonished the Punjab government, the Supreme Court also indicated the possibility that Dallewal may have not been allowed to be taken to a hospital by other farmer leaders. Responding to it, Dallewal, in a video message, said,"I am sitting on a fast. Who gave this report in the Supreme Court and who spread this misconception that I have been kept hostage, where did such a thing

come from? on crops.



MRS.BECTORS FOOD SPECIALITIES LIMITED

CIN: L74899PB1995PLC033417 Registered Office: Theing Road, Phillaur, Jalandhar - 144 410

DECLARATION OF THE RESULTS OF POSTAL BALLOT

Pursuant to Section 108 and Section 110 of the Companies Act, 2013 (" The Act" read with Rule 20 and Rule 22 of Companies (Management and Administration Rules, 2014, approval of Members of the Company was sought through Postal Ballot Notice for the appointment of Mr. Dinesh Kumar Sindwani (DIN: 02317742) as a Non-Executive Independent Director of the Company for a period of five years w.e.f. 25th

Based on the Scrutinizer Report dated December 28, 2024, the result for Postal Ballot for the Appointment of the Independent Director, as declared, is as under :-

Number Votes in Favour of Resolution 95.91% Votes against Resolution 04.09% Accordingly, the Resolution 1 as set out in Postal Ballot Notice dated November 25.

Resolution.

For Avro India Limited

2024 was passed by Members with the requisite majority of votes casted in favour of

For Mrs. Bectors Food Specialities Limited Atul Sud

financialexp.epapr.in

Date: 28.12.2024 Company Secretary and Compliance Officer Place: Phillaur M.No. F10412

Date: December 28, 2024 **Sumit Bansal** Place: Ghaziabad (Company Secretary & Compliance Officer)

National Stock Exchange of India Limited and BSE Limited.

परिशिष्ट IV (नियम 8(1)

देखें) कब्जा सूचना

(अचल सम्पत्ति हेतु)

JM FINANCIAL

खनौरी में 33वें दिन जारी रहा किसान नेता डल्लेवाल का अनशन

जनसत्ता ब्यूरो नई दिल्ली, 28 दिसंबर।

किसान नेता जगजीत सिंह डल्लेवाल का आमरण अनशन शनिवार को 33 वें दिन भी खनौरी सीमा पर जारी रहा। किसान नेताओं ने कहा कि सर्वोच्च न्यायालय में किसान नेता डल्लेवाल के आमरण अनशन मामले में हुई सुनवाई के बाद किसान नेता (डल्लेवाल) ने वीडियो जारी कर अपनी प्रतिक्रिया दी है।

वीडियो संदेश में जगजीत सिंह डल्लेवाल ने कहा कि मुझे इस बात की खुशी है कि सुप्रीम कोर्ट और केंद्र सरकार, उनकी सेहत को लेकर चिंतित है। लेकिन दूसरी तरफ उन्हें अस्पताल में भर्ती कराने की कोशिश की जा रही है, यह कैसी हमदर्दी है। चार जनवरी को खनौरी किसान मोर्चे पर होने वाली किसान महापंचायत से डल्लेवाल किसानों को

रोपवे परियोजना के खिलाफ कटरा

में बंद चौथे दिन भी जारी रहा

संबोधित करेंगे। उन्होंने कहा कि सरकार को कोई निर्देश देने के बजाय इस मृद्दे को जानबुझकर प्रदेश सरकार तक सीमित करने की कोशिश की जा रही है। हमारी मांगें केंद्र सरकार से है, जो उन्होंने वादे किए थे। अपने संदेश में डल्लेवाल ने कहा कि एमएसपी की गारंटी कानून के मुद्दे पर संसद एवं शीर्ष न्यायालय की समिति की सिफारिशों को भी केंद्र सरकार लागू नहीं कर रही है।

डल्लेवाल ने स्पष्ट किया कि मैं अपनी स्वेच्छा से आमरण अनशन कर रहा हुं और मैं किसी के दबाव में नहीं हुं, केंद्र सरकार के इशारे पर जानबूझकर यह भ्रम फैलाने का प्रयास किया जा रहा है कि मैं किसी के दबाव में हं। मैं किसानों को उनके हक दिलाने के लिए आमरण अनशन कर रहा हं। किसान नेता जगजीत सिंह डल्लेवाल ने कहा कि जब तक उनकी मांगें पुरी नहीं हो जाती है, तब तक वे अपना आंदोलन जारी रखेंगे।

गई थी। शुक्रवार रात को समिति ने बंद को

72 घंटे के लिए बढ़ा दिया। बुधवार से सभी

दकानें, रेस्तरां और व्यावसायिक प्रतिष्ठान

बंद हैं। बंद के कारण कटरा में सामान्य

जनजीवन प्रभावित हो गया है। देश के

सबसे व्यस्त शहरों में से एक कटरा में

प्रतिदिन बड़ी संख्या में लोग वैष्णो देवी तीर्थ

शुक्रवार रात हड़ताल को आगे बढ़ा दिया

है। यह अगले 72 घंटों तक जारी रहेगी,

जब तक कि सरकार रोपवे परियोजना को

रद्द नहीं कर देती। रोपवे परियोजना के

खिलाफ विरोध मार्च के दौरान हिरासत में

लिए गए समिति के 18 सदस्यों की रिहाई

की मांग को लेकर पांच लोग भख हडताल

समिति के प्रवक्ता ने कहा कि उन्होंने

पर दर्शनों के लिए पहुंचते हैं।

पर बैठे हैं।

माकपा बोली, सरकार बातचीत शुरू करें

नई दिल्ली। कसान नेता जगजीत सिंह डल्लेवाल की बिगडती सेहत की ओर इशारा करते हुए मार्क्सवादी कम्युनिस्ट पार्टी (माकपा) ने शनिवार को कहा कि सरकार को किसान संगठनों के साथ तत्काल बातचीत शुरू करनी चाहिए। बयान में कहा गया कि पोलित ब्यूरो मांग करता है कि केंद्र सरकार को सभी किसान संगठनों के साथ तुरंत बातचीत शुरू करनी चाहिए ताकि उनकी लंबित मांगों का समाधान किया जा सके।



गृहम हाउसिंग फाइनेंस लिमिटेड (पूर्व का पूनावाला हाउसिंग फाइनेंस लिमिटेड) पंजीकृत कार्यालय : 6ठा एवं 7वां तल, कार्यालय सं. बी-6010 से बी-6019 तथा बी-7010 से बी-7012, गंगा ट्रूनो बी-बिल्डिंग, सिम्बायोसिस रोड, सर्वे नं. 233बी, लोहेगाँव, पुणे, महाराष्ट्र-411047

उपरोक्त कारपोरेट/पंजीकृत कार्यालय के गृहम हाउसिंग फाइनेंस लिमिटेड (पहले पुनावाला हाउसिंग फाइनेंस लिमिटेड के नाम से जाना जाता था, 17 नवंबर 2023 से पुनावाल हाउसिंग फाइनेंस लिमिटेड का नाम बदलकर गृहम हाउसिंग फाइनेंस लिमिटेड हो गया (पहले इसे मैग्मा हाउसिंग फाइनेंस लिमिटेड के नाम से जाना जाता था और मुल रूप से जीई मनी हाउसिंग फाइनेंस पब्लिक अनलिमिटेड कंपनी के नाम से निगमित किया गया था) के प्राधिकृत अधिकारी होने के नाते और प्रतिभति हित (प्रवर्त्तन) नियम, 2002 के नियम 3 के साथ पठित कथित अधिनियम की धारा 13 (12) के अधीन प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी ने कथित नोटिस की प्राप्ति की तिथि से 60 दिनों के अन्दर नोटिस में वर्णित अनुसार राशि अदा करने के लिये नीचे कर्जदारों को आमंत्रित करते हुए निम्न तिथि को मांग सुचना जारी की थी। कर्जदारों द्वारा राशि की अदायगी में असफल होने पर, कर्जदारों तथा जनता को सामान्य तौर पर एतद्द्वारा सूचना दी जाती है कि अधोहस्ताक्षरी ने प्रतिभूति हित प्रवर्त्तन नियम्

2002 के कथित नियमों के नियम 8 के साथ पठित अधिनियम की धारा 13 (4) के अंतर्गत उसे प्रदत्त शक्तियों का प्रयोग करते हए नीचे वर्णित तिथियों पर नीचे वर्णित सम्पत्तियों का 24 दिसम्बर, 2024 को कब्जा ले लिया है।

कर्जदारों को विशेष तौर पर और जनता को सामान्य तौर पर सम्पत्ति के साथ लेन-देन करने से एतदृद्वारा सावधान किया जाता है और सम्पत्ति के साथ कोई लेन-देन राशि तथा उस पर ब्याज के लिए प्रतिभत लेनदार के प्रभार के अधीन होगा। कर्जदारों के ध्यान में लाया जाता है कि अधिनियम की धारा 13 की उप-धारा (8) के प्रावधानों के अनसार प्रतिभतित परिसम्पत्तियों को बचाने के लिए समय उपलब्ध है। कब्जे में ली गई सम्पत्ति का विवरण नीचे दिया गया है।

3	पुत्तर प्रात्मभूतित भारतन्यातया का विवास के लिए समय उपलब्ध है। कब्ब में सा गई सम्मति का विवरण गांव दिया गया है।									
:	<u>कर्जदारों</u>	सम्पत्ति का विवरण	कब्जा करने	विधिक मांग सूचना	मांग सूचना की राशि (रु.)					
का नाम		आवासीय सम्पत्ति कुल भूमि क्षेत्रफल में से 313 वर्ग	की तिथि	की तिथि						
	संजीव, रेनू	गज क्षेत्रफल का समस्त भाग, आराजी खेवट/ खाता	24/12/2024	09/05/2023	ऋण संख्या HF0179H20100182 रु.11,80,164.71					
	संजीव	संख्या 31/34 में से, मुस्तकिल संख्या 48। किल			(रुपये ग्यारह लाख अस्सी हजार एक सौ चौसठ और					
		संख्या 5/2, 6.7/1 किता 3 रकबा 16 कनाल 0			इकहत्तर पैसे मात्र) 09/05/2023 को देय, साथ ही					
		मरला का 7/128 हिस्सा रकबा भूमि क्षेत्रफल 529			वसूली तक 16.5 प्रति वर्ष ब्याज					
		वर्ग गज, वाका मुजा प्रहलादपुर माजरा डिंग में			ऋण संख्या HF0179H21100135 रु.6,34,507.05					
		स्थित, तहसील बल्लभगढ़ और जिला फरीदाबाद,			(रुपये छह लाख चौंतीस हजार पांच सौ सात और पांच					
		हरियाणा और प्लॉट की सीमाएं: पूर्वः रणवीर, उत्तरः			पैसे मात्र) 09/05/2023 को देय, साथ ही वसूली तक					
		रोड, पश्चिमः दी गर, दक्षिणः राजीव			15.75 प्रति वर्ष ब्याज					

स्थान : फरीदाबाद, हरियाणा गृहम हाउसिंग फाईनेंस लिमिटेड (पूर्व का पूनावाला हाउसिंग फाइनेंस लिमिटेड तिथि : 29.12.2024

खेवट संख्या 671, खाता संख्या 866 867, किला संख्या 60/3/1 मिन

5—13, 3 / 1, मौजा गढ़ी बरमानन सरस्वती विहार सोनीपत हरियाणा-

131001 में स्थित है। **(क्षेत्रफल 56 वर्ग गज)** और निम्नानुसार घिरा

सीमाएं (बंधक दस्तावेज के अनुसार):

उत्तरः अन्य का प्लॉट.

दक्षिणः अन्य का प्लॉट.

पश्चिमः अन्य का प्लॉट

पूर्वः सड़क 30 फीट,

धारा 13 (2) के

तहत मांग सूचना

यूनिटी स्मॉल फाइनेंस बैंक लिमिटेड

पंजीकृत कार्यालयः बसंत लोक, वसंत विहार, नई दिल्ली 1<u>1005</u>7

कॉर्पोरेट कार्यालयः सेंट्रम हाउस, विद्यानगरी मार्ग, कलिना,

सांताक्रूज (ई), मुंबई — 400 098

वित्तीय आस्तियों के प्रतिभ्रतिकरण एवं पनर्निर्भाण तथा प्रतिभ्रति हित प्रवर्तन अधिनियम, २००२ ("अधिनियम") तथा प्रतिभ्रति हित (प्रवर्तन)

अधिनियम के तहत सूनिटी स्मॉल फाइनेंस बैंक लिमिटेड ("बेंक") के प्राधिकृत अधिकारी होने के नाते और अधिनियम की धारा 13 (12) के तहत प्रदत्त शक्तियों का प्रयोग करते हुए, नियम 3 के साथ, अधिनियम की धारा 13 (2) के तहत डिमांड नोटिस जारी किया, जिसमें निम्नलिखित उधारकर्ता(ओं)

को नोटिस की प्राप्ति की तारीख से 60 दिनों के भीतर संबंधित नोटिस में उल्लिखित राशि चुकाने के लिए कहा गया है। चूंकि कुछ नोटिस डाक

टिप्पणियों के अनसार नहीं दिए गए हैं. इसलिए उक्त नोटिस उधारकर्ता(ओं) को सेवा के वैकित्पक तरीके यानी समाचार पत्रों में प्रकाशन के माध्यम

Mahindra FINANCE महिन्द्रा एंड महिन्द्रा फाइनांसियल सर्विसेस लि. पंजीकृत कार्यालय : गेटवे बिल्डिंग, अपोलो बंडर, मुम्बई-400001

कमानी जंक्शन, कुर्ला वेस्ट, मुम्बई-400070 कब्जा सूचना

कॉर्पोरेट कार्यालय: बीविंग, 3रा तल, अगस्त्या कॉर्पोरेट पार्क, पीरामल एमिटी बिल्डिंग,

(अचल सम्पत्ति के लिए) सरफैसी अधिनियम एवं नियमावली के नियम 8 (1) जैसा कि, वित्तीय परिसंपत्तियों के प्रतिभृतिकरण एवं पुनर्निर्माण तथा प्रतिभृति हित प्रवर्त्तन अधिनियम, 2002 के अंतर्गत महिन्द्रा एंड महिन्द्रा फाइनांसियल सर्विसेस लि. के प्राधिकृत अधिकारी के रूप में तथा प्रतिभित हित (प्रवर्त्तन) नियमावली, 2002 के नियम 3 के साथ पठित धारा 13 (12) के अंतर्गत प्रदत्त शक्तियों का प्रयोग करते हुए अधोहस्ताक्षरी ने मांग सूचना तिथि 10 अक्टूबर, 2004 जारी कर

ऋणधारक मै. मा अन्नपूर्णा किराना स्टोर, श्री आशीष केसरवानी, श्रीमती सन्धा केसरवानी एवं श्रीमती मधु केसरवानी को उक्त सूचना की प्राप्ति की तिथि से 60 दिनों के भीतर सूचना में वर्णित राशि रु. 28,51,559.81 (रु. अटठाइस लाख इक्यावन हजार पांच सौ उन्सठ पैसे इक्यासी मात्र) वापस लौटाने का निर्देश दिया था। ऋणधारक, इस राशि को वापस लौटाने में विफल रहे, अतः एतदुद्वारा ऋणधारक तथा आम जनता को

सूचित किया जाता है कि आज, 24 दिसम्बर, 2024 को अधोहस्ताक्षरी ने उक्त नियमावली के नियम 8 एवं 9 के साथ पठित अधिनियम की धारा 13 (4) के अंतर्गत उन्हें प्रदत्त शिक्तयों का प्रयोग करते हुए अधोहस्ताक्षरी ने यहां नीचे वर्णित संपत्ति का कब्जा कर लिया है।

विशेष रूप से ऋणधारकों तथा आम जनता को एतदुद्वारा सतर्क किया जाता है कि वे यहां नीचे वर्णित संपत्ति का व्यवसाय न करें तथा इन संपत्तियों का किसी भी तरह का व्यवसाय उस पर आगे के ब्याज के साथ रु. 28,51,559.81 (रु. अटठाइस लाख इक्यावन हजार पांच सौ उन्सट पैसे इक्यासी मात्र) के लिए महिन्द्रा एंड महिन्द्रा फाइनांसियल सर्विसेस लिमिटेड के चार्ज के अधीन होगा। ऋणधारक का ध्यान प्रतिभृत परिसम्पत्तियों को विमोचित करने के लिये उपलब्ध समय के संदर्भ में

अधिनियम की धारा 13 की उप धारा (8) के प्रावधानों के प्रति आकृष्ट की जाती है। अचल सम्पत्ति का विवरण **मद सं.** 1: सन्ध्या केसरवानी, पुत्री जवाहर लाल केसरवानी के स्वामित्व में मकान सं. 39/71,

बहादुरगंज, परगणा एवं तहसील सदर, प्रयागराज (इलाहाबाद), उत्तर प्रदेश-211003, सम्पत्ति माप 13 वर्ग मी. में स्थित शॉप नं. 71ए/39ए/01 की सम्पत्ति का सभी भाग तथा हिस्सा, चौहद्दी इस प्रकार है: पूर्व में अथवा उसी ओर: मुकुन्दी लाल मकान, पश्चिम में या उसकी ओर : 6 फीट चौड़ा कॉमन पैसेज, उत्तर में या उसकी ओर : रंजबाई का मकान, दक्षिण में अथवा उसकी ओर : राजन लाल का शॉप

तिथि : 24.12.2024

प्राधिकत अधिकारी

स्थान : प्रयागराज (इलाहाबाद) महिन्द्रा एंड महिन्द्रा फाइनांसियल सर्विसेस लि.

|जेएम फाइनेंशियल एसेट रिकंस्ट्रक्शन कंपनी लिभिटेड निगमित पहचान संख्या : यु67190एमएच2007पीएलसी74287

पंजीकृत कार्यालय : 7वां तल, सिनर्जी, अप्पासाहेब मराठी मार्ग, प्रभादेवी, मुंबई— 400025, संपर्क व्यक्ति : (1) पंकज कश्यप— 9136178689, (2) रोहन सावंत— 9833143013,

(3) प्रशांत मोंडे— 022 — 6224 1676, वेबसाइट— www.jmfinancialarc.com ई-नीलामी विक्रय सूचना - आगामी विक्रय

पीरामल कैपिटल एंड हाउसिंग फाइनेंस लिमिटेड ने एक एसाइमेंट अनुबंध दिनांकित 29 मार्च 2023 (''एसाइमेंट अनुबंध'') के द्वारा वित्तीय परिसंपत्तियों प्रतिभूतिकरण एवं पुनर्निर्माण तथा प्रतिभूति हित प्रवर्तन अधिनियम 2002 (''सरफॉएसि अधिनियम'') की धारा 5 (1) (बी) के अंतर्गत समस्त अधिकारों, स्वामित्व एवं हित के साथ रेखांकितकारी प्रतिभृति हित के साथ ऋण (निम्न वर्णित ऋणों सहित) का एक पूल, जेएमएफएआरसी (जेएम) (यहां इसमें एसाइनी के रूप ां संदर्भित) जेएमएफएआरसी–अरण्य–ट्रस्ट के ट्रस्टी के रूप में अपनी क्षमता के अंतर्गत कार्यरत, के पक्ष में सौंप दिया है। यह अधिसूचित किया जाता है कि गिसीएचएफएल को एसाइंमेंट / सर्विस अनुबंध के द्वारा समस्त परिचालनगत एवं कार्यप्रणालियों वाली प्रक्रियाओं का सरलीकरण करने हेतु सेवा प्रदात्री संग्रहण अभिकत्री के रूप में कार्य करने के लिये प्राधिकृत एवं नियुक्त किया गया है। उधारकर्ता / ओं से बकाया राशि की वसूली करने हेत् सरफॉएसि अधिनियम 2002 के अंतर्गत प्रतिभूत ऋणदाता के प्राधिकृत अधिकारी द्वारा यहां नीचे वर्णित प्रतिभूत परिसंपत्ति का अधिग्रहण किये जाने के अनुसरण में अधोहस्ताक्षरकर्ता द्वारा यहां निम्न उल्लिखितानुसार अचल संपत्ति, जो कि अधिग्रहण के अधीन है, जिसके विवरण निम्नानुसार प्रस्तुत हैं, के क्रयार्थ ''जैसी जहां है आधार', 'जैसी है जो है आधार' तथा [']वहां जो कुछ भी है आधार' पर प्रस्ताव निमंत्रित किए जाते हैं

.णकर्ता(ओं) / सह—ऋणकर्ता(ओं) / गारंटर(रों) के नाम	एवं राशि		मूल्य	(धराज) (आरपी का 10%)	राशि (23—12—2024)
पकज मेहता (ऋणकर्ता), मोनिका मेहता	24—05—2019, रु. 45,82,513 / — (रुपये पैंतालीस लाख बयासी हजार	संपत्ति के समस्त भागों एवं अंशों में निम्न विस्तार समाविष्ट है :— जो संपत्ति सं. 14 एवं 15, द्वितीय तल, पॉकंट—ए—2, सेक्टर—4, रोहिणी, दिल्ली—110085 में स्थित तथा निम्नानुसार परिसीमित हैं, सीमाएं :— उत्तर : एनई—अन्य संपत्ति, दक्षिण : एसडब्ल्यू—सड़क, पूर्व : एसई—मूखण्ड सं. 16, पश्चिम : एनडब्ल्यू—भूखण्ड सं. 13	v. 39,24,000 / – (रुपये उनतालिस	रु. 3,92,400 / – (रुपये तीन लाख बयानबे हजार चार सौ मात्र)	रु. 93,35,185 / — (रुपये तिरानबे लाख पैंतीस हजार एक सौ पिचासी मात्र)

ई-नीलामी की तिथि : 17-01-2025 को 11.00 से 1.00 बजे तक (5 मिनटों प्रत्येक के असीमित विस्तार के साथ) बोली जमा करने की अंतिम तिथि : 16-01-2025 को 4.00 बजे से पूर्व

विक्रय के विस्तृत नियमों एवं शर्तों के लिये कृपया https://www.jmfinancialarc.com/Home/Assetsforsale अथवा https://www.bankauctions.in पर उपलब्ध ऋणकर्ता / गारंटर / बंधककर्ता हेतु सरफॉएसि अधिनियम के अंतर्गत 15 दिवसीय साँविधिक विक्रय सुचना

दिनाँक : 29/12/2024, स्थान : दिर्ल्ल

'गुजरात का लोथल समुद्री विरासत का केंद्र बनेगा'

जनसत्ता ब्यूरो नई दिल्ली, 28 दिसंबर।

रियासी, 28 दिसंबर (भाषा)।

हडताल पर रहे ।

जम्मू कश्मीर के रियासी जिले की

त्रिकुटा पहाड़ियों में प्रस्तावित रोपवे

परियोजना के खिलाफ बंद शनिवार को

चौथे दिन भी जारी रहा। प्रदर्शनकारी कटरा

में पुलिस द्वारा हिरासत में लिए गए कई

लोगों की रिहाई की मांग को लेकर भूख

'जम्मू चैंबर आफ कामर्स एंड इंडस्ट्रीज

(जेसीसीआइ) ने श्री माता वैष्णो देवी संघर्ष

समिति को अपना समर्थन दिया है और

प्रशासन से बातचीत के जरिए मुद्दे को

सुलझाने का आग्रह किया है। श्री माता

वैष्णो देवी संघर्ष समिति द्वारा इस सप्ताह के

प्रारंभ में क्षेत्र में सभी व्यावसायिक

गतिविधियों को बंद करने की घोषणा की

केंद्रीय बंदरगाह, जहाजरानी और जलमार्ग मंत्री सर्वानंद सोनोवाल ने शनिवार को कहा कि हम यह सुनिश्चित करने के लिए प्रतिबद्ध हैं कि गुजरात के लोथल में राष्ट्रीय समुद्री विरासत परिसर (एनएमएचसी) समय पर और उच्चतम मानकों के अनुसार पुरा हो। यह परियोजना पर्यटन को बढ़ावा देगी. समुद्री शिक्षा के लिए एक मंच प्रदान करेगी और भारत के समुद्री समुदाय व वैश्विक उद्योग के बीच सहयोग को बढ़ावा देगी। यह भारत को एक अग्रणी समुद्री राष्ट्र बनाने की दिशा में एक अहम कदम है। उन्होंने कहा कि लोथल समुद्री विरासत का वैश्विक केंद्र बनेगा।

सोनोवाल ने श्रम एवं रोजगार और युवा मामलों के मंत्री मनसुख मंडाविया और गुजरात के मुख्यमंत्री भूपेंद्र पटेल के साथ मिलकर लोथल में राष्ट्रीय समुद्री विरासत परिसरकी प्रगति का आकलन करने के लिए एक संयुक्त समीक्षा की। बंदरगाह, जहाजरानी और जलमार्ग मंत्रालय सागरमाला कार्यक्रम के तहत राष्ट्रीय समुद्री विरासत परिसर का विकास कर रहा है, जो एक विश्वस्तरीय सुविधा है जो प्राचीन से आधुनिक समय तक भारत की समुद्री विरासत को प्रदर्शित करेगी. जागरूकता फैलाने और अंतरराष्ट्रीय पर्यटकों को आकर्षित करने के लिए अत्याधृनिक तकनीक का उपयोग करके एक अभिनव 'शिक्षा-मनोरंज' दृष्टिकोण अपनाएगी।

लोथल, 2400 ईसा पूर्व की प्राचीन सिंधू घाटी सभ्यता का एक प्रमुख शहर है, जो अपने उन्नत डाकयार्ड, संपन्न व्यापार और प्रसिद्ध मनका बनाने के उद्योग के लिए ऐतिहासिक महत्त्व रखता है। पुरातत्वविदों द्वारा खोजी गई मुहरें, औजार और मिट्टी के बर्तन जैसी कलाकृतियां एक समृद्ध सांस्कृतिक और आर्थिक इतिहास का खुलासा करती हैं, जो इसे हड़प्पा सभ्यता का एक महत्त्वपूर्ण स्थल बनाती हैं। एनएमएचसी राष्ट्रीय महत्त्व की परियोजना है. जो समद्री क्षेत्र में विकास और सीखने के लिए जबरदस्त अवसर प्रदान करती है। प्रधानमंत्री मोदी के दुरदर्शी नेतृत्व ने यह सुनिश्चित किया है कि भारत देश के सर्वांगीण विकास की दिशा में आगे बढता रहे।

विभाजनकारी बयानबाजी संवैधानिक आदश के लिए बड़ी चुनौती : न्यायमूर्ति मिश्रा

अहमदाबाद, 28 दिसंबर (भाषा)।

उच्चतम न्यायालय के न्यायाधीश प्रशांत कुमार मिश्रा ने कहा कि धर्म, जाति और नस्ल के आधार पर विभाजनकारी बयानबाजी का बढ़ता चलन संवैधानिक आदर्श व बंधूत्व के साथ-साथ देश में एकता की भावना के लिए एक बड़ी चुनौती है। साथ ही कहा कि इस तरह की विचारधाराएं, बढ़ती आर्थिक असमानता और सामाजिक अन्याय भाईचारे की भावना के लिए बड़े खतरे हैं।

न्यायमूर्ति प्रशांत कुमार मिश्रा गुजरात में खेड़ा जिले के वडताल में अखिल भारतीय अधिवक्ता परिषद की राष्टीय परिषद की बैठक में बोल रहे थे। उन्होंने चेताया कि राजनेताओं की ओर से वोट के लिए पहचान की राजनीति का इस्तेमाल सामाजिक विभाजन को और गहरा कर सकता है। विभाजनकारी विचारधाराएं. बढती आर्थिक असमानता और सामाजिक अन्याय भाईचारे की भावना के लिए बड़े खतरे हैं। भाईचारे को बनाए रखना आम नागरिकों, संस्थाओं व नेताओं की साझा जिम्मेदारी है।

न्यायमूर्ति मिश्रा ने कहा, स्वतंत्रता, समानता और न्याय के आदर्शों में भाईचारा हमारे लोकतांत्रिक समाज के ताने-बाने को जोडने वाला एकता का सुत्र है और भाईचारे के बिना, अन्य आदर्श कमजोर हो जाते हैं। भाईचारे के लिए एक बडी चुनौती धर्म, जाति और नस्ल के आधार पर विभाजनकारी बयानबाजी का बढता उपयोग है।

एवरो इंडिया लिभिटेड

UNITY

से दिए जा रहे हैं।

क्र.सं.

नियम, 2002 ("नियम") के प्रावधानों के अंतर्गत

उधारकर्ता(ओं) का नामः

1) मुकेश कुमार (उधारकर्ता)

स्वीकृति तिथिः 31-05-2022

ऋण राशिः रु. 12,36,000.00 / -

एनपीए दिनांकः 03 / 12 / 2024

(21 / 12 / 2024 को भेजा गया)

डिमांड नोटिस की तिथि : 20/12/2024

डिमांड नोटिस की राशिः रु.12,15,464.43 /-

2) मुकेश कुमार (सह-उधारकर्ता)

3) नीना देवी (सह-उधारकर्ता और बंधककर्ता)

ऋण खाता विवरण

ऋण खाता संख्याः USFBDELLOAN000005003339

(रुपये बारह लाख पंद्रह हजार चार सौ चौसठ रुपये और

तैंतालीस पैसे मात्र) दिनांक 10 / 12 / 2024 तक

और ब्याज और अन्य शुल्क

पंजीकृत कार्यालयः ए-7/36-39, जी.टी रोड औद्योगिक क्षेत्र के दक्षिण में, इलेक्ट्रोस्टील कास्टिंग कंपाउंड, गाजियाबाद-201009, उत्तर प्रदेश,

स्थानः हरियाणा

दिनांकः 29/12/2023

इंमेलः info@avrofurniture.com. वेबसाइटः www.avrofurniture.com

असाधारण आम बैठक की सूचना और ई-वोटिंग सूचना

कंपनी अधिनियम, 2013 ('अधिनियम') और उसके तहत बनाए गए नियमों के लागू प्रावधानों, भारतीय प्रतिभूति और विनिमय बोर्ड (सूचीबद्धता दायित्व और प्रकटीकरण आवश्यकताएं) विनियम, 2015 के अनुपालन में, कॉर्पोरेट मामलों के मंत्रालय ('एमसीए') और भारतीय प्रतिभति और विनिमय बोर्ड ('सेबी') द्वारा जारी परिपत्रों के साथ पठित, इसके द्वारा सचित किया जाता है कि एवरो इंडिया लिमिटेड ('कंपनी') के सदस्यों की असाधारण आम बैठक ('ईजीएम') रविवार, 19 जनवरी, 2025 को दोपहर 01:00 बजे (आईएसटी) वीडियो कॉन्फ्रेंसिंग/अन्य ऑडियो विजुअल साधनों ('वीसी/ओएवीएम') के माध्यम से, ईजीएम में सदस्यों की भौतिक उपस्थिति के बिना, ईजीएम नोटिस में निर्धारित व्यवसायों को पूरा करने के लिए आयोजित की जाएगी।

बैठक का स्थान कंपनी का पंजीकृत कार्यालय माना जाएगा, अर्थात ए-7/36-39, जी.टी. रोड औद्योगिक क्षेत्र के दक्षिण में, इलेक्ट्रोस्टील कास्टिंग कंपाउंड, गाजियाबाद, उत्तर प्रदेश—201009। वीसी/ओएवीएम के माध्यम से उपस्थित होने वाले सदस्यों की उपस्थिति को ईजीएम के लिए कोरम की गणना के उद्देश्य से गिना जाएगा।

ईजीएम नोटिस केवल इलेक्ट्रॉनिक मोड के माध्यम से उन सदस्यों को भेजा गया है जिनकी ईमेल आईडी कंपनी / रजिस्ट्रार और शेयर ट्रांसफर एजेंट ('आरटीए') / डिपॉजिटरी पार्टिसिपेंट ('डीपी') के साथ शुक्रवार, 27 दिसंबर, 2024 तक सामान्य परिपत्र संख्या 20/2020 दिनांक 05 मई, 2020 के अनुसार पंजीकृत है। 14 / 2020 दिनांक 08 अप्रैल 2020, 17 / 2020 दिनांक 13 अप्रैल 2020 और इस संबंध में जारी किए गए बाद के परिपत्र, नवीनतम एमसीए द्वारा जारी 19 सितंबर 2024 का परिपत्र संख्या 09/2024 है, जिसे सेबी मास्टर परिपत्र संख्या SEBI/HO/CFD/PoD2/CIR/P/2023/120 दिनांक 11 जुलाई 2023 और सेबी मास्टर परिपत्र संख्या SEBI/HO/CFD/PoD2/CIR/P/2023/0155 दिनांक 11 नवंबर 2024 के साथ पढ़ा गया है। सभी सदस्यों को ईजीएम नोटिस का ईमेल / प्रेषण 28 दिसंबर 2024 को पूरा हो गया है। ईजीएम का नोटिस कंपनी की वेबसाइट https://www.avrofurniture.com, स्टॉक एक्सचेंजों की वेबसाइट यानी नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड पर भी https://www-nseindia-com, उपलब्ध है। बीएसई लिमिटेड की वेबसाइट https://www.bseindia.com और नेशनल सिक्योरिटीज डिपॉजिटरी लिमिटेड ('एनएसडीएल') की वेबसाइट www.evoting.nsdl.com पर उपलब्ध है।

जिन सदस्यों के ईमेल आईडी पहले से ही कंपनी/आरटीए/डीपी के साथ पंजीकृत हैं, वे ईजीएम नोटिस में दिए गए रिमोट ई—वोटिंग के साथ—साथ ईजीएम में ई—वोटिंग के निर्देशों का पालन कर सकते हैं। डीमैट फॉर्म में शेयर रखने वाले सदस्य जिन्होंने कंपनी/आरटीए या संबंधित डीपी के साथ अपनी ईमेल आईडी पंजीकृत नहीं की है, वे cs@avrofurniture.com पर ईमेल करके अस्थायी रूप से अपनी ईमेल आईडी कंपनी के साथ पंजीकृत करवा सकते हैं और उसके बाद ईजीएम की सूचना प्राप्त करने के लिए बताए गए अस्थायी पंजीकरण प्रक्रिया का पालन कर सकते हैं, जिसमें अन्य बातों के साथ—साथ वीसी / ओएवीएम के माध्यम से ईजीएम में भाग लेने के निर्देश शामिल हैं। हालांकि, ईमेल आईडी के स्थायी पंजीकरण के लिए, सदस्यों से अनुरोध है कि वे अपने संबंधित डीपी से संपर्क करें। और डीपी द्वारा बताई गई प्रक्रिया का पालन करें।

समय–समय पर संशोधित कंपनी (प्रबंधन और प्रशासन) नियम, 2014 के नियम 20 के साथ पठित अधिनियम की धारा 108 के प्रावधानों और सेबी (सचीबद्धता दायित्व और प्रकटीकरण आवश्यकताएं) विनियम, 2015 के विनियम 44 के अनुसार, सदस्यों को ईजीएम नोटिस में निर्धारित प्रस्तावों पर रिमोट ई–वोटिंग सुविधा (ईजीएम से पहले) और ईजीएम में ई–वोटिंग सुविधा के माध्यम से इलेक्ट्रॉनिक रूप से अपना वोट डालने की सुविधा प्रदान की जाएगी। वोट डालने की सुविधा नेशनल सिक्योरिटीज डिपॉजिटरी लिमिटेड ('एनएसडीएल') द्वारा प्रदान की जाएगी। ईजीएम में ई–वोटिंग की सुविधा उन सदस्यों को उपलब्ध कराई जाएगी जो वीसी/ओएवीएम के माध्यम से ईजीएम में उपस्थित हैं और जिन्होंने रिमोट ई—वोटिंग के माध्यम से प्रस्तावों पर अपना वोट नहीं डाला है। जिन सदस्यों ने ईजीएम से पहले रिमोट ई—वोटिंग द्वारा अपना वोट डाला है, वे वीसी/ओएवीएम के माध्यम से ईजीएम में भाग लेने के पात्र होंगे, लेकिन ईजीएम में ई-वोटिंग के लिए पात्र नहीं होंगे। इस संबंध में सभी सदस्यों को सूचित किया जाता है किः

।. ईजीएम नोटिस में निर्धारित कारोबार ई—वोटिंग के रूप में इलेक्टॉनिक माध्यम से मतदान के माध्यम

. सदस्यों के मतदान अधिकार रविवार, 12 जनवरी, 2025 यानी कट—ऑफ तिथि को कंपनी की चुकता इक्विटी शेयर पूंजी में उनके शेयरों के अनुपात में होंगे। कोई भी व्यक्ति जिसका नाम रविवार, 12 जनवरी, 2025 को कट-ऑफ तिथि पर डिपॉजिटरी द्वारा बनाए गए सदस्य या लाभकारी मालिकों के रजिस्टर में दर्ज है, वह केवल रिमोट ई-वोटिंग या ईजीएम में ई-वोटिंग के माध्यम से इलेक्टॉनिक रूप से वोट करने का हकदार होगा।

कोई भी व्यक्ति जो कंपनी के शेयर प्राप्त करता है और ईजीएम की सूचना भेजने के बाद कंपनी का सदस्य बन जाता है और कट—ऑफ तिथि यानी रविवार, 12 जनवरी, 2025 को शेयर रखता है, वह अपना फोलियो नंबर/डीपी आईडी और क्लाइंट आईडी बताकर evoting@nsdl.co.in या cs@avrofurniture.com पर ईमेल भेजकर लॉगिन आईडी और पासवर्ड प्राप्त कर सकता है। हालाँकि, यदि कोई व्यक्ति रिमोट ई-वोटिंग के लिए पहले से ही NSDL के साथ पंजीकत है, तो वोट डालने के लिए मौजूदा यूजर आईडी और पासवर्ड का उपयोग किया जा सकता है।

रिमोट ई—वोटिंग अवधि गुरुवार, 16 जनवरी, 2025 को (09:00 बजे आईएसटी) से शुरू होगी और शनिवार, 18 जनवरी, 2025 को (05:00 बजे आईएसटी) समाप्त होगी। इसके बाद वोटिंग के लिए एनएसडीएल द्वारा रिमोट ई-वोटिंग मॉड्यूल को निष्क्रिय कर दिया जाएगा। एक बार जब सदस्य द्वारा किसी प्रस्ताव पर वोट डाल दिया जाता है, तो सदस्य को बाद में इसे बदलने की अनुमति नहीं दी जाएगी। 5. ईजीएम में रिमोट ई—वोटिंग की विस्तृत प्रक्रिया और तरीका, ईजीएम में ई—वोटिंग और सदस्यों के

लिए वीसीध्ओएवीएम के माध्यम से ईजीएम में भाग लेने के निर्देश ईजीएम नोटिस में दिए जा रहे हैं। ः. किसी भी प्रश्न के मामले में, आप शेयरधारकों के लिए अक्सर पुछे जाने वाले प्रश्न (एफएक्यू) और शेयरधारकों के लिए ई—वोटिंग उपयोगकर्ता पुस्तिका www.evotingnsdl.com के डाउनलोड अनुभाग में देख सकते हैं या टोल फ्री नंबर: 1800 1020 990 और 1800 2244 30 पर कॉल कर सकते हैं या श्री अमित विशाल, सहायक उपाध्यक्ष, नेशनल सिक्योरिटीज डिपॉजिटरी लिमिटेड, चौथी मंजिल, 'ए' विंग, ट्रेड वर्ल्ड, कमला मिल्स कंपाउंड, सेनापति बापट मार्ग, लोअर परेल, मुंबई-400013 को evoting@nsdl.co.in पर अनुरोध भेज सकते हैं जो इलेक्ट्रॉनिक माध्यम से मतदान से जुड़ी शिकायतों का समाधान भी करेंगे।

कंपनी के निदेशक मंडल ने मेसर्स चतुर्वेदी एंड कंपनी के मालिक श्री ललित चतुर्वेदी को निष्पक्ष और पारदर्शी तरीके से रिमोट ई-वोटिंग और ईजीएम में ई-वोटिंग की प्रक्रिया की जांच करने के लिए प्रैक्टिसिंग कंपनी सेक्रेटरी परीक्षक नियुक्त किया है।

परिणाम ईजीएम के समापन के दो कार्य दिवसों के भीतर घोषित किए जाएंगे और उन्हें समेकित संवीक्षक की रिपोर्ट के साथ कंपनी की वेबसाइट (wwww.avrofurniture.com) पर रखा जाएगा और नेशनल स्टॉक एक्सचेंज ऑफ इंडिया लिमिटेड और बीएसई लिमिटेड को सूचित किया जाएगा।

स्थानः गाजियाबाद

एवरो इंडिया लिभिटेड के लिए हस्ता/-

दिनांकः 28 दिसंबर, 2024 सुभित बंसल (कंपनी सचिव एवं अनुपालन अधिकारी) THIS PUBLIC ANNOUNCEMENT IS NOT INTENDED FOR PUBLICATION OR DISTRIBUTION. DIRECTLY OR INDIRECTLY OUTSIDE INDIA.

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यनिटी स्मॉल फाइनेंस बैंक लिमिटेड

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THIS DOES NOT CONSTITUTE AN INVITATION OR OFFER TO ACQUIRE, PURCHASE OR SUBSCRIBE TO SECURITIES.

Corporate Identity Numbers: U01403DL2011PLC225541

Our Company was originally formed and registered as a Private Limited under the Companies Act, 1956 ("Companies Act") in the name and style of "Anya Polytech Private Limited", pursuant to a Certificate of Incorporation dated September 27, 2011 issued by Registrar of Companies, NCT of Delhi and Haryana. Subsequently, the name of our company was changed to "Anya Polytech and

Fertilizers Private Limited" vide Special Resolution passed in EGM held on October 28, 2014 and a fresh certificate of incorporation consequent upon change of the name was issued by the Registrar of Companies, Delhi on December 17, 2014. Later on, our Company was converted into a Public Limited Company pursuant to shareholders resolution passed at Extra-ordinary General Meeting of our Company held on August 16, 2023 and the name of our Company was changed to "Anya Polytech & Fertilizers Limited". A fresh Certificate of Incorporation consequent upon Conversion from Private Limited Company to Public Limited Company dated September 11, 2023 was issued by the Registrar of Companies, Delhi. The Corporate Identification Number of our Company is U01403DL2011PLC225541. For details of change in name and registered office of our Company, please refer to chapter titled "History and Corporate Matters" beginning from page 158 of this Red Herring Prospectus

Registered Office & Corporate Office: S-2, Level, Upper Ground Floor, Block- E, International Trade Tower, Nehru Place, New Delhi, Delhi- 110019, India Corporate Office: B-243. Sector-26. Noida. Uttar Pradesh- 201301. India

Website: www.apfl.in; | E-Mail: secretarial@apfl.in; | Telephone No: 01204159498 | Company Secretary and Compliance Officer: Ms. Kavita Rani PROMOTERS OF OUR COMPANY: MR. YASHPAL SINGH YADAV AND ANYA AGRO & FERTILIZERS PRIVATE LIMITED

The Company is engaged in the business of manufacturing of high-quality HDPE & PP bags (made from HDPE granules) and Zinc sulphate Fertilizers in primarily two categories; i.e., (i) Mono Hydrate and (ii) Hepta Hydrate. We are also engaged in the manufacturing of Micronutrient Mixture. Apart from manufacturing, we are also engaged in the trading of Single Super Phosphate (SSP), Organic Potash, Zinc EDTA (Ethylene Diamine Tetraacetate Acid), PROM (Phosphate rich organic manure), Ferus Sulphate, Magnesium Sulphate, Micronutrient Mixture, Copper Sulphate Certified Seeds and Cattle feed.

THE ISSUE

INITIAL PUBLIC ISSUE OF 32000000 EQUITY SHARES OF FACE VALUE OF ₹ 2/- EACH OF ANYA POLYTECH & FERTILIZERS LIMITED ("APFL" OR THE "COMPANY" OR THE "ISSUER") FOR CASH AT A PRICE OF ₹ [●]/- PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [●]/- PER EQUITY SHARE (THE "ISSUE PRICE") AGGREGATING TO ₹ [●] LAKHS ("THE ISSUE"), OF WHICH 1600000 EQUITY SHARES OF FACE VALUE OF ₹ 2/- EACH FOR CASH AT A PRICE OF ₹ [●]/- PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [●]/- PER EQUITY SHARE AGGREGATING TO ₹ [●] LAKHS WILL BE RESERVED FOR SUBSCRIPTION BY MARKET MAKER TO THE ISSUE (THE "MARKET MAKER RESERVATION PORTION"). THE ISSUE LESS THE MARKET MAKER RESERVATION PORTION i.e. NET ISSUE OF 30400000 EQUITY SHARES OF FACE VALUE OF ₹ 2/- EACH AT A PRICE OF ₹ [•]/- PER EQUITY SHARE INCLUDING A SHARE PREMIUM OF ₹ [•]/- PER EQUITY SHARE AGGREGATING TO ₹ [●] LAKHS IS HEREIN AFTER REFERRED TO AS THE "NET ISSUE". THE ISSUE AND THE NET ISSUE WILL CONSTITUTE 26.67% AND 25.33%, RESPECTIVELY, OF THE POST ISSUE PAID UP EQUITY SHARE CAPITAL OF OUR COMPANY. THE FACE VALUE OF THE EQUITY SHARES IS ₹ 2/- EACH.

Price Band: ₹ 13/- to ₹ 14/- per Equity Share of Face Value ₹ 2/- each. The Floor Price is 6.5 times of the Face Value and the Cap Price is 7.00 times of the Face Value.

Bids can be made for a minimum of 10000 Equity Shares and in multiples of 10000 Equity Shares thereafter

CORRIGENDUM CUM ADDENDUM TO THE RED HERRING PROSPECTUS DATED DECEMBER 17, 2024 AND ISSUE OPENING ADVERTISEMENT DATED DECEMBER 17, 2024 NOTICE TO THE INVESTORS ("THE CORRIGENDUM CUM ADDEDNUM")

This corrigendum cum Addendum is with reference to the Issue Opening Advertisement dated December 17, 2024 in Financial Express (English). Jansatta (Hindi) and Delhi edition of Jansatta. In this regard, please note the following:

(a) Total Estimated Cost in Proposed schedule of implementation and deployment of Net Proceeds under Object 1 i.e. "To meet Capital Expenditure towards purchase of Plant & Machinery and working capital requirement in Anya Polytech & Fertilizers Limited" in the Chapter titled "Objects of The Issue" on page no. 82 of Red Herring Prospectus shall be read as ₹ 6,118.38 lakhs instead of ₹ 6,460.71 lakhs and amount to be funded from Internal Accruals and Borrowing shall be read as ₹ 5,618.38 lakhs instead of ₹ 5.960.71 lakhs

(b) In Object 1 i.e. "To meet Capital Expenditure towards purchase of Plant & Machinery and working capital requirement in Anya Polytech & Fertilizers Limited" under the Chapter titled "Objects of The Issue" on page no. 85 of Red herring Prospectus, the total of Source of funds for the period ended March 31, 2026 in Anya Polytech & Fertilizers Limited shall be read as ₹ 6,118.38 lakhs instead of ₹ 6,460.71 lakhs

The above changes are to be read in conjunction with the RHP and accordingly their references in the RHP stand updated pursuant to this Corrigendum.

All capitalized terms used herein and not specifically defined shall have the same meaning as ascribed to them in the Red Herring Prospectus.

BOOK RUNNING LEAD MANAGER TO THE ISSUE



PRIVATE LIMITED **SEBI Registration Number:** INM000012917

Address: B 1311-1314, Thirteenth Floor, Shilp Corporate Park, Rajpath Rangoli Road, Thaltei

Ahmadabad, Gujarat – 380054, India.

Telephone Number: 079 4918 5784

Email Id: mb@beelinemb.com

Investors Grievance Id: ig@beelinemb.com Website: www.beelinemb.com

Contact Person: Mr. Nikhil Shah **CIN:** U67190GJ2020PTC114322 **REGISTRAR TO THE ISSUE**



PRIVATE LIMITED SEBI Regn. No.: INR000003241

Regd. Off.: D-153A, 1st Floor, Okhla Industrial Area Phase -I, New Delhi – 110020, India Tel No.: 011-40450193-197

Email id.: ipo@skylinerta.com

Investor Grievance id.:

grievances@skylinerta.com

Contact Person: Mr. Anuj Rana

Website: www.skylinerta.com CIN: U74899DL1995PTC071324

COMPANY SECRETARY AND COMPLIANCE OFFICER



ANYA POLYTECH & FERTILIZERS LIMITED Ms. Kavita Rani

Address: S-2, Level, Upper Ground Floor, Block- E, International Trade Tower, Nehru Place, New Delhi, Delhi-110019, India

Tel No: 01204159498 | **Email:** secretarial@apfl.in Website: www.apfl.in

Investors can contact the Company Secretary and Compliance Officer or the BRLMs or the Registrar to the Issue in case of any pre-Issue or post-issue related problems, such as non-receipt of letters of Allotment,

non-credit of Allotted Equity Shares in the respective beneficiary account and refund orders, etc. On behalf of Board of Directors

For, ANYA POLYTECH & FERTILIZERS LIMITED sd/-

Yashpal Singh Yadav Chairman and Managing Dirrector

Disclaimer: Anya Polytech & Fertilizers Limited is proposing, subject to applicable statutory and regulatory requirements, receipt of requisite approvals, market conditions and other considerations, to make an initial public issue of its Equity Shares and has filed the RHP with the Registrar of Companies, Delhi on December 17, 2024 and thereafter with SEBI and the Stock Exchanges. The RHP is available on the websites of SEBI at www.sebi.gov.in, website of the Company at www.apfl.in, the website of the

BRLM to the Issue at www.beelinemb.com, the website of NSE i.e. www.nseindia.com, respectively. Any potential investors should note that investment in equity shares involves a high degree of risk and for details relating to the same, please refer to the RHP including the section titled "Risk Factors" beginning on page 26 of the Red Herring The Equity Shares have not been and will not be registered under the U.S. Securities Act of 1933, as amended (the "Securities Act") or any state securities laws in the United States, and unless so registered, and may not be issued or sold within the United States, except pursuant to an exemption from, or in a transaction not subject to, the

registration requirements of the Securities Act and in accordance with any applicable U.S. state securities laws. The Equity Shares are being Offered and sold outside the United States in 'offshore transactions' in reliance on Regulation S under the Securities Act and the applicable laws of each jurisdiction where such Offers and sales are made. There will be no public offering in the United States

www.readwhere.com

Place: New Delhi

Date: December 28, 2024